

Board of Directors



Peter SEAH Lim Huat




TAN Pheng Hock



KOH Beng Seng



Winston TAN Tien Hin



Lucien WONG Yuen Kuai



Dr Philip PILLAI

Comprising a majority of independent members, the ST Engineering Board of Directors includes eminent practitioners in the fields of banking, finance, law, research, defence and management. They bring a range of perspectives and experience to deliberations on the Group's policies and strategies.



Lieutenant-General
NG Yat Chung



Dr TAN Kim Siew



Professor LUI Pao Chuen



Venkatachalam
KRISHNAKUMAR



QUEK Poh Huat



Brigadier-General
Bernard TAN

Board of Directors' Profile

The names of the directors holding office at the date of this report are set out below together with details of their academic and professional qualifications, date of first appointment as directors, date of last re-election as director as well as directorships in listed companies.

Mr Peter SEAH Lim Huat, Chairman

Mr Peter Seah Lim Huat was appointed non executive Chairman on 15 April 2002 and was last re-elected as Director on 3 April 2003. He is currently an Advisor of the Temasek Holdings Advisory Panel and was the President and CEO of Singapore Technologies Pte Ltd and a Board member until 31 December 2004. He was a banker for 33 years before retiring as Vice Chairman and CEO of the former Overseas Union Bank in 2001. Mr Seah is Chairman of SembCorp Industries Limited* and Singapore Computer Systems Limited*. He also sits on the Boards of CapitaLand Limited*, Chartered Semiconductor Manufacturing Ltd#, STATS ChipPAC Ltd# and StarHub Ltd*. Mr Seah is also President Commissioner of PT Indonesian Satellite Corporation Tbk, PT Bank Internasional Indonesia Tbk and Deputy Chairman of Global Crossing Limited. His other appointments include being a member of the Board of Siam Commercial Bank Public Company Limited. He is also a member of the Institute of Defence and Strategic Studies. Mr Seah serves on the Board of the Government of Singapore Investment Corporation and is Chairman of EDBV Management Pte Ltd. He is also the Vice President of the Singapore Chinese Chamber of Commerce and Industry and Honorary Treasurer of the Singapore Business Federation. Mr Seah was awarded the Public Service Star (Bintang Bakti Masyarakat) for his role as Chairman of the Sub-Committee on Finance and Banking, Committee on Singapore's

Competitiveness in 1999. He graduated from the former University of Singapore in 1968 with an Honours degree in Business Administration.

Mr TAN Pheng Hock

Mr Tan Pheng Hock is the President and CEO of Singapore Technologies Engineering (ST Engineering) and an executive Director. He was appointed Director on 1 May 2001 and will be due for re-election at this coming AGM under Article 98 of the Company's Articles of Association. Mr Tan sits on the Board of SembCorp Marine Ltd*. He is Chairman of the Nanyang Polytechnic (NYP) Board of Governors and also a member of the Temasek Defence Systems Institute, the Singapore Training and Development Association Advisory Council and the Consultative Committee of the NUS Department of Mechanical Engineering. Mr Tan began his career with the Group as an engineer in Singapore Technologies Marine (ST Marine) in 1981. He was previously Executive Vice President of ST Marine, President of Singapore Technologies Kinetics, President and Chief Operating Officer of ST Engineering and ST Engineering Group President. Mr Tan holds a Bachelor of Science (Marine Engineering) (First Class Honours) from the University of Surrey and a Master of Science in Management from Stanford University, USA.

Mr KOH Beng Seng

Mr Koh Beng Seng is the Deputy President of United Overseas Bank Ltd (UOB) (until 31 January 2005) and a Director of both UOB and Far Eastern Bank Ltd (both until 15 February 2005). He was appointed independent non executive Director on 15 September 2003 and was last re-elected as Director on 31 March 2004. Prior to UOB, Mr Koh was Senior Advisor to Asia Pulp

& Paper Co Ltd and Advisor to Bank of China. Mr Koh has extensive experience in the financial services sector. He was with the Monetary Authority of Singapore from 1973 to 1998, where he served as Deputy Managing Director from 1988 to 1998. Mr Koh was also appointed an advisor to the International Monetary Fund to reform Thailand's financial sector from 1998 to 2000. Mr Koh holds a Bachelor of Commerce (First Class Honours) from the former Nanyang University, Singapore, and a Master of Business Administration from Columbia University, New York, USA.

Lieutenant-General NG Yat Chung

LG Ng Yat Chung is the Chief of Defence Force. He was appointed a non executive Director on 15 June 2003 and was last re-elected as Director on 31 March 2004. He joined the Singapore Armed Forces (SAF) in 1979 and was awarded the SAF Overseas Scholarship in 1980. In the course of his military career, he has held various key command and staff positions in the Ministry of Defence. LG Ng is the Deputy Chairman of SRCC Pte Ltd. He is also a Council member of the National University of Singapore (NUS) and Director of the Defence Science & Technology Agency. LG Ng holds a Bachelor of Arts (Honours) (Engineering Tripos) and a Master of Arts (Mathematics) from the University of Cambridge, UK, as well as a Master of Business Administration from Stanford University, USA.

Dr TAN Kim Siew

Dr Tan Kim Siew is Permanent Secretary (Defence Development), Ministry of Defence (MINDEF). He was appointed non executive Director on 15 December 2003 and was last re-elected as Director on 31 March 2004. Prior to his present appointment with MINDEF, he was the Deputy

Secretary (Policy) with the Ministry of Finance. He was formerly the CEO and Chief Planner of the Urban Redevelopment Authority from 1996 to 2001. Dr Tan is a Director of Keppel Offshore & Marine Ltd and HDB Corporation Pte Ltd. Dr Tan holds a Bachelor of Arts degree in Engineering Tripos and a PhD in Engineering from the University of Cambridge, UK.

Professor LUI Pao Chuen

Prof Lui Pao Chuen is the Chief Defence Scientist in MINDEF. He was appointed non executive Director since 1 October 1997 and was last re-elected as Director on 31 March 2004. Professor Lui sits on the management boards of various scientific and research institutes. He is an Adjunct Professor in the Engineering Faculty of the NUS. He is also the Deputy Chairman of SembCorp Engineers & Constructors Pte Ltd, a subsidiary of SembCorp Industries Ltd and is Chairman of the Management Board of Temasek Defence Systems Institute and Temasek Laboratories, NUS, and Temasek Laboratories, Nanyang Technological University. Prof Lui graduated from the former University of Singapore with a Bachelor of Science (Honours) in Physics and obtained a Master of Science degree in Operations Research & Systems Analysis from the Naval Postgraduate School, USA.

Mr Winston TAN Tien Hin

Mr Winston Tan Tien Hin is the Managing Director of Corporate Brokers International Pte Ltd. He was appointed independent non executive Director on 1 October 1997 and was last re-elected as Director on 31 March 2004. Mr Tan is also a Director of Ascendas Pte Ltd and a member of the Salvation Army Advisory Board. He holds a Bachelor of Science degree in Physics from the former University of Singapore.

Mr Lucien WONG Yuen Kuai

Mr Lucien Wong Yuen Kuai is the Managing Partner of Allen & Gledhill. He was appointed an independent non executive Director on 1 October 1997 and will be due for re-election at this coming AGM under Article 98 of the Company's Articles of Association. Mr Wong is a Director of CapitalLand Limited*, Cerebos Pacific Limited* and Raffles Investments Ltd. He graduated from the former University of Singapore with a Bachelor of Law (Honours).

Dr Philip PILLAI

Dr Philip Pillai is currently the Senior Partner of Shook Lin & Bok. He was appointed an independent non executive Director on 1 April 2000 and will be due for re-election at this coming AGM under Article 98 of the Company's Articles of Association. Dr Pillai is a Director of Hotung Investment Holdings Limited*, Lindeteves-Jacoberg Ltd*, Singapore Press Holdings Limited* and a Board member of the Monetary Authority of Singapore. He is also a member of the Board of Governors of the Singapore International Foundation. Dr Pillai obtained his LL.B (First Class Honours) from the former University of Singapore, LL.M and SJD from Harvard University, USA.

Mr QUEK Poh Huat

Mr Quek Poh Huat is the Group CEO of Singapore Power Ltd. He was appointed a non executive Director on 15 April 2002 and was last re-elected on 3 April 2003. Mr Quek is a Director of Singapore Power Ltd, SP PowerAssets Limited, SP PowerGrid Limited, SP Services Limited and PowerGas Limited. He is also the Chairman of Temasek Management Services Pte Ltd. He obtained his Bachelor of Science (Chemical Engineering) from the University of Leeds, UK, and Master of Science in Management from the Naval Postgraduate School, USA. He is also Singapore's non resident Ambassador to Sweden. Mr Quek was awarded the Public Service Star in August 1994.

Mr Venkatachalam KRISHNAKUMAR

Mr Venkatachalam Krishnakumar was the Chief Operating Officer and Chief Financial Officer for the Asia Pacific Consumer Bank for Citigroup until 28 February 2005. He was appointed an independent non executive Director on 15 April 2002 and will be due for re-election at this coming AGM under Article 98 of the Company's Articles of Association. He is a member of the Board of the Singapore Land Authority. He also serves on the boards of e-Serve (India), Citibank Korea Inc. and Citibank Berhad in Malaysia. He holds a Bachelor of Engineering and Master of Business Administration from the Indian Institute of Management, India.

Brigadier-General Bernard TAN Kok Kiang

BG Bernard Tan Kok Kiang is the Commander of a Division and concurrently Chief Armour Officer in MINDEF. He was appointed Alternate Director to LG Ng Yat Chung on 1 June 2003. He has held various positions in the last 17 years and assumed his present office in 2002. He joined the SAF in 1984 and was awarded the President cum SAF Scholarship in 1985. He was also awarded the Lee Kuan Yew Scholarship in 2001. BG Tan is currently the Vice President of SAFRA. BG Tan holds a Bachelor of Social Science (First Class Honours) (Economics, Political Science) from the University of Birmingham, UK, and a Master of Business Administration from the Massachusetts Institute of Technology, USA.

* listed on the Singapore Exchange Securities Trading Limited

listed on both the Singapore Exchange Securities Trading Limited and NASDAQ

PAST DIRECTORSHIPS IN THE LAST THREE YEARS

Mr Peter SEAH Lim Huat

Civil Aviation Authority of Singapore
Board of Commissioners of Currency, Singapore
AF (Indonesia) Pte Ltd
Singapore Technologies Pte Ltd

Mr TAN Pheng Hock

TranSys Pte Ltd
ST Training & Simulation Pte Ltd
Unicorn International Pte Limited

Mr KOH Beng Seng

Chartered Semiconductor Manufacturing Ltd
ST Assembly Test Services Ltd
(now known as STATS ChipPAC Ltd.)

Lieutenant-General NG Yat Chung

Singapore Technologies Kinetics Ltd
Trade Development Board
Public Utilities Board

Mr Winston TAN Tien Hin

Singapore Technologies Electronics Limited
Methodist Book Room Pte Ltd
Enersave Holdings Ltd
Gintic Technologies Pte Ltd

Mr Lucien WONG

Raffles Hotel (1886) Ltd
John Hancock International (Southeast Asia) Pte Ltd
John Hancock Life Assurance Company Ltd
Construction Exchange Pte Ltd

Mr QUEK Poh Huat

Shangri-la Asia Ltd
S I Technology Fund Limited
PSA Corporation Ltd
Asia Financial Holdings Pte Ltd
Singapore Telecommunications Limited
Other subsidiaries of Temasek Holdings (Private) Limited

Mr Venkatachalam KRISHNAKUMAR

Polaris Software Lab Limited

