



His Excellency, President Nathan, received a \$500,000 cheque from ST Engineering for President's Challenge 2004.

Corporate Social Responsibility

With a global workforce of about 12,000 and businesses in over 60 countries, ST Engineering understands it can make considerable contributions to the communities where it operates.

Understanding corporate citizenship

ST Engineering takes pride in its role as a corporate citizen. It constantly seeks innovative ways to achieve mutual benefits for itself and society at large.

To further this objective, ST Engineering joined the Centre of Corporate Social Responsibility (CSR) in Singapore in 2004.

Giving back to society

The Group continued with its role as a pioneer sponsor of investor education programmes of the Securities Investors Association Singapore (SIAS). This sponsorship helped SIAS organise seminars and workshops, educating investors to make more informed investment decisions. The Group also participated as a corporate speaker in a SIAS investment seminar in March.

ST Engineering is a patron of the Arts. It sponsored monthly concerts under the "Lunchbox Series" at the Esplanade, Singapore's premier arts centre. This is a platform for budding musicians and artistes to showcase their talents through free lunchtime concerts for the public. In addition, the Group also sponsored scholarships under the Yong Siew Toh Conservatory of Music, National University of Singapore, to help nurture the next generation of musical talent.

As part of its philanthropic efforts, ST Engineering supported a number of charities and adopted homes this year, helping to raise funds in the process.

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Over 3,000 ST Engineering staff came together to raise \$500,000 for the President's Challenge 2004 through a charity walk-a-jog in August. His Excellency Mr S R Nathan, President of the Republic of Singapore, graced the event along with guests from the Moral Home for the Disabled, St Luke's Eldercare and Grace Orchard School.

In addition, the Group had other community activities, including outings for senior citizens, fund raisers, blood donation drives and charity collections.

Along with the rest of the world, the ST Engineering Group was deeply moved by the Asian tsunami devastation on Boxing Day. Pitching in, the Group and its staff raised \$200,000 for the Red Cross and provided supplies such as medicine, foodstuff, bottled water and blankets. ST Engineering staff who volunteered for relief efforts were given time off from work. In addition, the Group is exploring ways to lend assistance in the longer term, by way of satellite communications, equipment and vehicles.



Singapore Technologies Electronics' Wellness Committee added a touch of colour and joy to a home for the senior citizens.



Staff of Singapore Technologies Marine cleaned up the beach at East Coast Park.



Promoting workplace safety has been identified as the next CSR challenge for the Group.

Protecting the environment

The Group understands the impact its operations can have on the environment.

Its environmental initiatives focussed on five strategic thrusts:

- conserve resources
- minimise waste
- leverage on environmentally friendly technology
- actively involve its people
- put safety first

Key performance indicators were used to set and track performance levels and participation in these areas for the Group's operations. Green training programmes were offered to staff, in addition to training for the ISO 14001 and OHSAS 18001 audits.

To spread environmental awareness outside the organisation, ST Engineering worked with customers, suppliers and partners to be environmentally friendly, sponsoring joint activities to promote the green movement across the community.

Promoting safety at work

As an engineering company, the Group knows that occupational safety and health programmes are of paramount importance. Unsafe work practices can lead to serious consequences for its business, customers, employees, partners and the community. Therefore, safety can never be compromised.

To maintain a consistently high level of workplace safety, the Group fosters a strong safety culture. This is inculcated through management led safety initiatives and benchmarking against best practices, continuous safety training, education, programmes and healthy lifestyle activities. The Group also initiated a Behaviour-Based Safety programme to ensure that its safety management system is robust in its process, procedures and execution. This has helped reduce 'at risk' behaviour and reinforced a 'safety first' mindset.

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Given the nature of its industries, the Group can contribute by sharing its experience on workplace safety with the community and collaborating with public institutions to spread the safety message. This is its next CSR challenge.