

Senior Management

The ST Engineering management team is united by a shared vision and commitment to excellence and innovation, leading by example in driving the enterprise spirit.



Francis HENG
Chief Financial Officer

SEE Leong Teck
President,
Marine Sector

TAY Kok Kiang
President,
Aerospace Sector

SEAH Moon Ming
President,
International Business
Deputy CEO,
(Electronics and Land Systems)
President,
Electronics Sector

WEE Siew Kim
President,
Defence Business
Deputy CEO,
(Aerospace and Marine)

TAN Pheng Hock
President and CEO

WU Tzu Chien
President,
Land Systems Sector

John G. COBURN
Chairman and CEO
US Operations

from left to right

Senior Management's Profile

Mr TAN Pheng Hock is President and CEO of ST Engineering and a Director of the ST Engineering Board. (Mr Tan's profile can be found on page 34.)

Mr WEE Siew Kim was appointed Deputy CEO on 1 May 2004, overseeing the Aerospace and Marine sectors. He is concurrently the President, Defence Business of ST Engineering, a position he has held since 1 May 2002. Prior to his current position, Mr Wee was President of ST Engineering's Europe operations from July 2001. Mr Wee joined Singapore Technologies Aerospace (ST Aerospace) as an engineer in 1984. He was appointed President, ST Aerospace from December 1997 to July 2001. Mr Wee was awarded a Bachelor of Science (First Class Honours) in Aeronautical Engineering from the Imperial College of Science & Technology, University of London, UK, and holds a Master in Business Administration from Stanford University, USA. Mr Wee is also a Member of Parliament for the Ang Mo Kio Group Representative Constituency.

Mr SEAH Moon Ming was appointed Deputy CEO and President (International Business) on 1 May 2004, overseeing the Electronics and Land Systems sectors. He is concurrently President, Singapore Technologies Electronics (ST Electronics), a position he has held since 8 December 1997 after serving as Managing Director from 1 July 1997. Mr Seah was General Manager of CET Technologies, a subsidiary of ST Electronics, from July 1994 to July 1997. Mr Seah holds a Master of Science in Electrical Engineering, with distinction, from the Naval Postgraduate School, USA. He is also a member of the International Advisory Panel of the National Information & Communications Technology, Australia, and an Executive Council member of the China Council for the Promotion of International Trade.

Mr Francis HENG Hang Song was appointed Chief Financial Officer on 21 June 2004. In this capacity, Mr Heng oversees the finance functions, including investor relations, of the ST Engineering Group. Prior to his current position, Mr Heng was Chief Financial Officer and Group Treasurer of Hongkong Land Holdings and Jardine Matheson Group respectively. Mr Heng has also held various positions with the Tetra Pak group, JP Morgan, Monetary Authority of Singapore and United Overseas Bank, and has worked in Hong Kong, London, New York and Switzerland. Mr Heng holds a Bachelor of Business Administration from the National University of Singapore (NUS).

Mr TAY Kok Kiang was appointed President, ST Aerospace on 10 July 2001. Mr Tay joined ST Aerospace as Vice President/General Manager of ST Aerospace Engineering in 1993, and held many senior management appointments before becoming President. He was Deputy President and Chief Operating Officer prior to his current appointment. Mr Tay holds a Master of Science (Industrial Engineering) from the NUS.

Mr WU Tzu Chien was appointed President, Singapore Technologies Kinetics (ST Kinetics) on 9 February 2000. Mr Wu joined the former Singapore Technologies Automotive (ST Automotive) group in 1986. He became President, ST Automotive in 1993. He was also appointed President, Chartered Industries of Singapore (CIS) in 1999. With the acquisition of CIS, ST Automotive was renamed ST Kinetics, and Mr Wu assumed his current position as President, ST Kinetics. Mr Wu holds a Bachelor of Engineering from the University of Melbourne, Australia.

Mr SEE Leong Teck was appointed President, Singapore Technologies Marine (ST Marine) on 8 December 1997. Mr See joined ST Marine as a naval architect in the early '80s. Mr See holds a Master of Science (Naval Architecture) from the University of London, UK, and a Master of Business Administration from the Cranfield School of Management, UK.

General (Retired) John G. COBURN was appointed Chairman and CEO of ST Engineering's US headquarters, Vision Technologies Systems, on 1 December 2001. Gen (Ret) Coburn joined the Group after an illustrious career with the US Department of Defence for 39 years. Prior to taking up this position, Gen (Ret) Coburn was Commanding General of the US Army Materiel Command (AMC), one of the largest commands in the army with 60,000 employees and activities in 40 states and over a dozen foreign countries. Gen (Ret) Coburn holds a Juris Doctor degree from the University of Missouri, USA.