

1. Directors' remuneration

The following information relates to remuneration of directors of Singapore Technologies Engineering Ltd:

Number of Directors in Remuneration Bands

	2005	2004
<i>Remuneration Bands</i>		
\$500,000 and above	1	1
\$250,000 to \$499,999	-	-
Below \$250,000	11	11
Total	12	12

Summary compensation table for the year ended 31 December 2005 (Group):

Name of director	Salary * \$	Bonus * \$	Directors' fees \$	Total \$	Stock options granted in 2005	Exercise price \$	Exercisable period
Peter Seah Lim Huat	-	-	102,917	102,917	44,500 44,500	2.37 2.57	8.2.2006 to 7.2.2010 11.8.2006 to 10.8.2010
Tan Pheng Hock	865,811	1,341,937	#	2,207,748	200,000 200,000	2.37 2.57	8.2.2006 to 7.2.2015 11.8.2006 to 10.8.2015
Koh Beng Seng	-	-	62,000	62,000	27,500 27,500	2.37 2.57	8.2.2006 to 7.2.2010 11.8.2006 to 10.8.2010
LG Ng Yat Chung	-	-	10,000*	10,000	-	-	-
Dr Tan Kim Siew	-	-	10,000*	10,000	-	-	-
Professor Lui Pao Chuen	-	-	71,500 [†]	71,500	29,000	2.37	8.2.2006 to 7.2.2010
Winston Tan Tien Hin	-	-	128,000 [†]	128,000	37,000 37,000	2.37 2.57	8.2.2006 to 7.2.2010 11.8.2006 to 10.8.2010
Lucien Wong Yuen Kuai	-	-	64,000	64,000	19,500 19,500	2.37 2.57	8.2.2006 to 7.2.2010 11.8.2006 to 10.8.2010
Dr Philip Nalliah Pillai	-	-	69,944 [†]	69,944	31,000 31,000	2.37 2.57	8.2.2006 to 7.2.2010 11.8.2006 to 10.8.2010
Quek Poh Huat	-	-	112,000 [†]	112,000	33,000 33,000	2.37 2.57	8.2.2006 to 7.2.2010 11.8.2006 to 10.8.2010

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1. Directors' remuneration (continued)

Name of director	Salary * \$	Bonus * \$	Directors' fees \$	Total \$	Stock options granted in 2005	Exercise price \$	Exercisable period
Venkatachalam Krishnakumar	-	-	78,000	78,000	25,250	2.37	8.2.2006 to 7.2.2010
BG Bernard Tan Kok Kiang (Alternate to LG Ng Yat Chung)	-	-	-	-	25,250	2.57	11.8.2006 to 10.8.2010
	865,811	1,341,937	708,361	2,916,109	864,500	-	-

* The salary and bonus amount shown is inclusive of allowances and CPF and performance shares.

• Fees for public sector Directors are payable to government agencies.

† Includes fees for directorship in subsidiary/subsidiaries.

Fees payable to Mr Tan Pheng Hock of \$168,750 includes fees for directorship in subsidiaries and are payable to Singapore Technologies Engineering Ltd.

2. Remuneration data

Remuneration data for employees earning S\$100,000 and above per annum (as at 31 December 2005)

Total Compensation Bands (\$)	Total No. of Employees	Total Dollar Value (\$)
100,000 to 149,999	788	93,079,888
150,000 to 199,999	181	31,379,790
200,000 to 249,999	55	12,165,338
250,000 to 499,999	32	10,889,164
500,000 to 749,999	7	4,218,933
750,000 to 999,999	2	1,670,461
1,000,000 to 1,249,999	3	3,221,458
1,250,000 to 1,499,999	3	4,187,414
> 1,500,000	1	2,207,748
Total	1,072	163,020,194

Note: Total compensation comprises all staff salaries (including CPF for Singapore staff), overtime pay, variable bonuses, special bonuses, annual wage supplement (13th month), dollar contribution by the Group under the Employees' Share Ownership Scheme, benefits-in-kind plus overseas postees' cost of living allowances.

3. Interested person transactions

Interested person transactions carried out during the financial year pursuant to the Shareholders' Mandate obtained under Chapter 9 of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX") by the Group are as follows:

	Aggregate value of all transactions excluding transactions conducted under a shareholders' mandate pursuant to Rule 920 of the SGX Listing Manual		Aggregate value of all transactions conducted under a shareholders' mandate pursuant to Rule 920 of the SGX Listing Manual	
	2005	2004	2005	2004
	\$'000	\$'000	\$'000	\$'000
Transactions for the Sale of Goods and Services				
Keppel Corporation Ltd and its Associates	–	–	1,297	216
SembCorp Industries Limited and its Associates	–	–	7,299	395
SembCorp Logistics Ltd and its Associates	–	–	952	239
Singapore Computer Systems Limited and its Associates	–	–	103	–
Singapore Technologies Pte Ltd and its Associates	–	–	–	3,551
StarHub Ltd and its Associates	–	–	446	–
Temasek Holdings (Private) Limited and its Associates	–	–	546	871
	–	–	10,643	5,272
Transactions for the Purchase of Goods and Services				
SembCorp Industries Limited and its Associates	–	–	19,386	3,097
SembCorp Logistics Ltd and its Associates	–	–	748	–
SembCorp Marine Ltd and its Associates	–	–	2,914	–
Singapore Computer Systems Limited and its Associates	–	–	3,203	2,920
Singapore Technologies Pte Ltd and its Associates	–	–	–	2,350
Singapore Telecommunications Limited and its Associates	–	–	–	127
SMRT Corporation Ltd and its Associates	–	–	–	100
Temasek Holdings (Private) Limited and its Associates	–	12,721	6,291	10,180
	–	12,721	32,542	18,774

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3. Interested person transactions (continued)

	Aggregate value of all transactions excluding transactions conducted under a shareholders' mandate pursuant to Rule 920 of the SGX Listing Manual		Aggregate value of all transactions conducted under a shareholders' mandate pursuant to Rule 920 of the SGX Listing Manual	
	2005 \$'000	2004 \$'000	2005 \$'000	2004 \$'000
<i>Investment/Divestment/Leasing Transactions</i>				
Singapore Computer Systems Limited and its Associates	238	–	–	–
Singapore Technologies Pte Ltd and its Associates	–	16,222	–	800
Singapore Telecommunications Limited and its Associates	–	–	–	1,163
Temasek Holdings (Private) Limited and its Associates	3,109	–	660	–
	3,347	16,222	660	1,963
<i>Treasury Transactions</i>				
Singapore Technologies Pte Ltd and its Associates	–	–	959,680	969,877
<i>Management and Support Services</i>				
Singapore Technologies Pte Ltd and its Associates	–	–	–	6,181
Total Interested Person Transactions	3,347	28,943	1,003,525	1,002,067

Shareholding Statistics

As at 8 February 2006

Share capital

Paid-Up Capital	:	\$424,964,131.56
Class of Shares	:	Ordinary Shares
		One Special Share held by the Minister for Finance (Incorporated)
Voting Rights	:	One vote per share

Shareholding held in hands of public

Based on the information available to the Company as at 8 February 2006, 33.9625% of the issued ordinary shares of the Company is held by the public and therefore, Rule 723 of the Listing Manual issued by SGX-ST is complied with.

Analysis of shareholdings

Range of Shareholdings	No. of Shareholders	%	No. of Shares	%
1 – 999	1,810	7.04	405,130	0.02
1,000 – 10,000	19,785	76.95	83,046,647	2.84
10,001 – 1,000,000	4,092	15.91	152,262,310	5.21
1,000,001 and above	26	0.10	2,686,396,903	91.93
	25,713	100.00	2,922,110,990	100.00

Substantial Shareholder	Number of Shares			%
	Direct Interest	Deemed Interest	Total Interest	
Temasek Holdings (Private) Limited	1,474,168,719	141,828,000 ⁽¹⁾	1,615,996,719	55.30
The Capital Group Companies, Inc.	-	154,809,000 ⁽²⁾	154,809,000	5.2978
Aberdeen Asset Management PLC and its subsidiaries	-	158,954,100 ⁽³⁾	158,954,100	5.4397

Notes: (1) Temasek Holdings (Private) Limited is deemed to have an interest in the following shares held by:-

Name of Company	No. of Shares
Custodian a/c with DBS	125,000,000
DBS Group Holdings Ltd group of companies	3,438,000
Keppel Corporation Ltd group of companies	13,370,000
ST Asset Management Ltd	20,000

(2) The Capital Group Companies, Inc. is deemed to have an interest in the following shares held by:-

BBH Dublin	182,000
Chase Manhattan Bank (Hong Kong)	80,000
DBS Nominees Pte. Ltd.	2,614,000
HongKong & Shanghai Banking Corp	850,000
HSBC	129,000
HSBC (Singapore) Nominees Pte. Ltd.	1,040,000
Raffles Nominees Pte. Ltd.	149,637,000
Standard Chartered Bank (Hong Kong)	70,000
United Overseas Bank Nominees Pte. Ltd.	207,000

Shareholding Statistics

As at 8 February 2006

Notes (continued)

(3) Aberdeen Asset Management PLC and its subsidiaries are deemed to have an interest in the following shares held by:-

Name of Company	No. of Shares	Name of Company	No. of Shares
Bank of New York-Singapore	2,620,000	Northern Trust Custodial Services (Ireland) Limited	935,000
Bank of New York-Singapore	1,855,000	RBC Dexia Investor Services Limited	9,000,000
BBH Investment Services (Japan) Inc	1,752,000	Royal Bank of Canada (Channel Islands) Limited - Jersey Branch	167,000
BNP Paribas Security Services- Dublin	17,500,000	State Street Bank & Trust Company - Singapore	700,000
BNP Paribas Security Services- London	23,500,000	State Street Bank and Trust Company - London	2,500,000
BNP Paribas Security Services- London	2,425,000	State Street Bank and Trust Company - London	876,000
BNP Paribas Security Services- Luxembourg	50,000,000	State Street Bank and Trust Company - London	11,500,000
BNP Paribas Security Services- Sydney	990,000	State Street Bank and Trust Company - London	2,494,000
Brown Brothers Harriman HK Limited	1,625,100	State Street Bank and Trust Company - London	5,000,000
Citibank- Jersey	475,000	State Street Custodial Services (Ireland) Limited	1,869,000
HSBC Institutional Trust Services (Singapore) Limited	1,210,000	State Street Custodial Services (Jersey) Limited	3,369,000
HSBC Investment Bank PLC	390,000	The Northern Trust Company - Chicago	1,310,000
HSBC Securities Services (Ireland) Limited	62,000	The Northern Trust Company - London	1,195,000
Investors Bank & Trust Company	4,000,000	The Northern Trust Company - London	670,000
JP Morgan Chase	6,250,000	The Northern Trust Company - London	170,000
JP Morgan Chase & Co - London	1,360,000	The Northern Trust Company - London	1,000,000
Kleinwort Benson Guernsey Fund Services	185,000		

Major shareholders list – Top 20

No.	Name	No. of Shares Held	%
1	Temasek Holdings (Private) Limited	1,474,168,719	50.45
2	Raffles Nominees Pte Ltd	396,943,400	13.58
3	DBS Nominees Pte Ltd	391,478,553	13.40
4	HSBC (Singapore) Nominees Pte Ltd	178,339,116	6.10
5	Citibank Nominees Singapore Pte Ltd	119,477,805	4.09
6	United Overseas Bank Nominees Pte Ltd	59,791,826	2.05
7	KI Investments (HK) Limited	13,370,000	0.46
8	UOB Kay Hian Pte Ltd	7,257,806	0.25
9	Morgan Stanley Asia (S'pore)	6,319,000	0.22
10	OCBC Nominees Singapore	5,417,506	0.17
11	OCBC Securities Private Ltd	4,190,658	0.14
12	Merrill Lynch (S'pore) Pte Ltd	4,014,391	0.14
13	Oversea Chinese Bank Nominees Pte Ltd	3,369,587	0.12
14	Phillip Securities Pte Ltd	2,436,080	0.08
15	The Asia Life Assurance Society Ltd - Par Fund	2,401,809	0.08
16	Bank Of East Asia Nominees Pte Ltd	2,091,505	0.07
17	Shanwood Development Pte Ltd	2,077,000	0.07
18	Thioequities Pte Ltd	2,050,000	0.07
19	Sunfield Pte Ltd	2,000,000	0.07
20	Societe Generale S'pore Branch	1,639,011	0.06
		2,678,833,772	91.67