

Senior Management

Investing in our future

TAN Pheng Hock
President and CEO

WU Tzu Chien
*President,
Land Systems Sector*

TAY Kok Kiang
*President,
Aerospace Sector*

SEAH Moon Ming
*President,
International Business
Deputy CEO,
(Electronics and Land Systems)
President,
Electronics Sector*





John G COBURN
*Chairman and CEO
US Operations*

Francis HENG
Chief Financial Officer

WEE Siew Kim
*President,
Defence Business
Deputy CEO,
(Aerospace and Marine)*

SEE Leong Teck
*President,
Marine Sector*

Our senior management team is committed to delivering a shared vision, driven to inspire creativity in others and united in achieving goals.

1. Mr TAN Pheng Hock, 48 is President and CEO of ST Engineering and a Director of the ST Engineering Board. (Mr Tan's profile is on page 20.)

2. Mr WEE Siew Kim, 45, was appointed Deputy CEO in May 2004, overseeing the Aerospace and Marine sectors. He is concurrently the President, Defence Business of ST Engineering, a position he has held since 1 May 2002. Prior to his current position, Mr Wee was President of ST Engineering's Europe operations from July 2001. He joined Singapore Technologies Aerospace Ltd (ST Aerospace) as an engineer in 1984. He was appointed President, ST Aerospace from December 1997 to July 2001. Mr Wee is also a Member of Parliament for the Ang Mo Kio Group Representative Constituency.

Mr Wee was awarded a Bachelor of Science (First Class Honours) in Aeronautical Engineering from the Imperial College of Science & Technology, University of London, UK, and holds a Master in Business Administration from Stanford University, USA.

3. Mr SEAH Moon Ming, 49, was appointed Deputy CEO and President (International Business) in May 2004, overseeing the Electronics and Land Systems sectors. He is concurrently President, Singapore Technologies Electronics Limited (ST Electronics), a position he has held since 8 December 1997, after serving as Managing Director from 1 July 1997. Mr Seah was General Manager of ST Electronics (Info-Comm Systems) Pte Ltd (formerly CET Technologies), a subsidiary

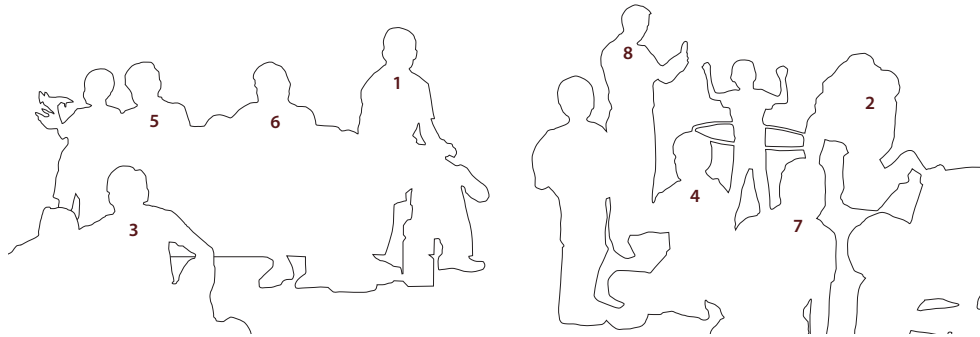
of ST Electronics, from July 1994 to July 1997. He was also appointed Vice Chairman of ECS Holdings Limited on 3 January 2005 and is Vice Chairman of Trek 2000 Ltd. Mr Seah is Adjunct Professor to the National University of Singapore's Entrepreneurship Centre and Deputy Chairman of the Board of Governors of Temasek Polytechnic as well as a Fellow of the Institution of Engineers Singapore. He is also a member of the International Advisory Panel of the National Information & Communications Technology, Australia, an Executive Council member of the China Council for the Promotion of International Trade and a member of the Network India Steering Committee of International Enterprise Singapore. Mr Seah holds a Master of Science (with distinction) in Electrical

Engineering from the Naval Postgraduate School, USA.

4. Mr Francis HENG, 45, was appointed Chief Financial Officer in June 2004. Prior to taking up this position, Mr Heng was Chief Financial Officer of Hongkong Land Holdings Limited, a listed property investment company. He was Group Treasurer of Hongkong Land Holdings Limited from 1997 to 1998 and Group Treasurer of Jardine Matheson Limited, Hong Kong, from 1998 to 2001. Before moving to Hong Kong, Mr Heng held various appointments in companies in Singapore, New York, London and Switzerland. Mr Heng holds a Bachelor of Business Administration from the National University of Singapore.

5. Mr TAY Kok Khiang, 56, was appointed President of ST Aerospace in July 2001. As President of ST Aerospace, Mr Tay is responsible for growing the Aerospace sector business as well as its financial and operational performance. He joined ST Aerospace as Vice President/General Manager of ST Aerospace Engineering Pte Ltd in 1993 and held many senior management appointments before becoming President. He was Deputy President & Chief Operating Officer prior to his current appointment. Mr Tay holds a Bachelor of Engineering (Honours) and a Master of Science in Industrial Engineering from the National University of Singapore.

6. Mr WU Tzu Chien, 55, was appointed President, Singapore Technologies Kinetics



Ltd (ST Kinetics) in February 2000. Mr Wu leads the ST Kinetics team in its pursuit of specialty vehicle business as well as addressing new challenges in the modernisation of defence requirements worldwide. Towards this end, he has been actively involved in strategic acquisitions and the forging of alliances with business and technology partners around the world. Mr Wu joined the former Singapore Technologies Automotive (ST Automotive) group in 1986 and became President of ST Automotive in 1993. He was appointed President, Chartered Industries of Singapore Pte Ltd (CIS) in 1999. With the acquisition of CIS, ST Automotive was renamed ST Kinetics and Mr Wu assumed his current position as President, ST Kinetics. Mr Wu holds a Bachelor of Engineering from

the University of Melbourne, Australia.

7. Mr SEE Leong Teck, 55, was appointed President, Singapore Technologies Marine Ltd (ST Marine) in December 1997. Mr See oversees ST Marine's push to be a world class provider of niche products and services in shipbuilding and shiprepair. He joined ST Marine as a naval architect in 1980. He played a significant role in the achievements of ST Marine, ranging from the transfer of technology for the building of fast patrol boats to a shipyard in India to the design and building of landing ship tanks and patrol vessels for the Republic of Singapore Navy. Mr See holds a Master of Science in Naval Architecture from the University of London, UK and a Master

of Business Administration from the Cranfield School of Management, UK.

8. General (Retired) John G COBURN, 64, was appointed Chairman and CEO of ST Engineering's US headquarters, Vision Technologies Systems (VT Systems) on 1 December 2001. Gen (Ret) Coburn joined the Group after an illustrious 39-year career with the US Department of Defense. Prior to taking up this position, he was Commanding General of the US Army Materiel Command (AMC), one of the largest commands in the army with 60,000 staff and activities in 40 states and over a dozen foreign countries. Gen (Ret) Coburn holds a Juris Doctor degree from the University of Missouri, USA.