

Environment, Health and Safety

ADOPTING A HOLISTIC APPROACH

ST Engineering maintains a holistic approach in meeting the diverse needs of its stakeholders – from shareholders and customers to employees, partners and the community. While it continues its work on delivering economic value, the Group considers its corporate responsibility with regards to the Environment, Health and Safety (EHS) a top priority.

The Group's efforts on EHS issues are focused on five areas: a wise and balanced conservation of resources, waste minimisation, leveraging on environmentally-friendly technology, the active involvement of all its people, and a focus on safety first.

In line with its efforts to promote EHS issues within the Group, ST Engineering has, since 2004, organised the annual ST Engineering EHS Awards to laud exemplary contributions.

Today, almost all the Group's business units are ISO 14001 Environmental Management System and/or OHSAS 18001 Occupational Health and Safety Management System certified. Across the Group, ST Engineering has won industry awards for its ongoing improvements to health and safety standards (see chart).

Environment

ST Engineering adopts environmentally-friendly practices where feasible, including the use of green products, throughout its operations. Efforts to conserve the environment are evident in its processes – reducing, reusing and recycling wherever possible.

Some of these practices include reducing electrical consumption, preventing wastage of electricity through the use of motion sensors and timers, working towards a 'paperless' working environment, employing machines to maximise the use of raw materials, and minimising wastage from the production process.

For ease of recycling, reusable items like photocopy paper, print cartridges, cardboard, aluminium, wooden pallets, crates and metal containers are collected and segregated according to the materials recycling process.

Procedures are also in place to ensure proper disposal of industrial waste.

Health and Safety

ST Engineering puts a premium on ensuring a healthy and safe working environment for its employees. From the onset, each new employee undergoes a safety induction course as part of the orientation to the organisation. Regular health checks and talks are organised to raise awareness and educate staff on health and safety issues.

The senior management is actively involved in planning, monitoring and implementing health and safety standards, which range from monthly inspections, internal and external audits, to safety seminars and talks conducted both internally and externally. All health and safety incidents and near misses are promptly reported, investigated and learning points shared to prevent similar incidents from recurring.

ST Engineering will continue to benchmark itself against evolving international standards on EHS issues, and inculcate a corporate culture that constantly seeks to excel in these areas.

SBA / SBU	ISO 9001	ISO 14001	OHSAS 18001	OTHERS
SASCO		✓	✓	
STA Engineering		✓	✓	
STA Engines		✓	✓	
STA Systems		✓	✓	
STA Supplies		✓	✓	
ST Electronics		✓	✓	
ST Electronics (Satcom & Sensor Systems)		✓	✓	
Kinetics Integrated Manufacturing	✓	✓	✓	
Kinetics Design & Development	✓	✓	✓	
Kinetics Integrated Services	✓	✓	✓	
Allied Ordnance of Singapore	✓	✓	✓	
Advanced Material Engineering	✓	✓	✓	
STA Inspection	✓			
Singapore Test Services		✓	✓	
ST Marine				ISRS*
VT Miltope		✓		
VT Halter Marine	✓			

* International Safety Rating System