

Awards and Commendations

RECOGNISING EXCEPTIONAL ACHIEVEMENT

Finishing the race first is only second to running the race well. It is the journey that helps to gel the organisation together. This is the guiding principle for ST Engineering – to inculcate a winning spirit in its people to not only emerge ahead of the competition, but also attain personal bests.

In 2006, ST Engineering was recognised for its outstanding achievement in various spheres, ranging from business excellence, quality and safety to corporate social responsibility, employee welfare, people and investor relations.

Business Excellence

ST Engineering was among the top 20 companies in the Singapore International 100 Ranking 2006, organised by International Enterprise Singapore. This ranks Singapore's top 100 companies by their overseas revenues.

The Group's Electronics sector was conferred several awards for its innovation. These included the inaugural Asia Brand – Ten Most Prospective Brands Award, jointly organised by government agencies and media in China to recognise companies which have shown innovation in developing and marketing quality products, technologies and businesses in Asia.

It was also a recipient of the National Infocomm Award (Merit) in the Most Innovative Infocomm Product/Service category by the Infocomm Development Authority of Singapore, for the Intelligent Transport Management System, as well as the Innovation in Engineering Award by the Institution of Engineering and Technology (IET), UK, and the Merit Award of the Asia Pacific InfoComm Technology Alliance Awards 2006, both in the Security category, for its StegMark ImageLite and Compact Flash products respectively.

The Group's US satcom operations was awarded the Frost & Sullivan Product Innovation of the Year, for its GSM capable VSAT Hub. It also clinched the Marketing Campaign of the Year award by the American Marketing Association, for its groundbreaking 2005 campaign, No Constraints.

ST Engineering's Marine and Land Systems sectors were each awarded the Defence Technology Prize 2006 Team Award by the Singapore Ministry of Defence (MINDEF).

Quality

Subsidiaries of the Aerospace sector – SASCO, STA Engines, STA Systems – were recognised for their efforts in upholding high quality standards. They were awarded the Star, Gold and Silver awards respectively by SPRING Singapore at the National Innovation Quality Circles.

The Group's Land Systems sector and its subsidiaries, Ordnance Development & Engineering Company and Advanced Material Engineering, received the Meritorious Defence Partner Award (Employers) from MINDEF. The sector was also awarded MINDEF's Meritorious Defence Partner Award (Civil Resource Owners).

STAR Automotive Centre, a subsidiary of the Land Systems sector in China, was recognised for its Guangzhou and Zhejiang operations.

Its Guangzhou operations won the Customers Satisfactory Brand Award for Automotive Services in China, jointly awarded by the China Corporations Value Promotion League, the China Association of Small and Medium Business Enterprises and the Ren Ming Daily Press; as well as the 2006 Auto Industry Oscar Award for Outstanding Reliability & Service Excellence, awarded by the Guangzhou Nan Fang Daily and Xin Jin Press.

Its Zhejiang operations received the Quality Award for Reliability and Satisfactory Services in Zhejiang Province, which is a joint



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award by the Zhejiang Industry & Economic Commission, the Zhejiang Corporation League, the Zhejiang Association of Enterprises and the Zhejiang Daily Press.

Safety

Subsidiaries of the Group's Aerospace sector, STA Engines and STA Engineering, achieved the Silver and Bronze respectively at the I-4-OSH Awards by the Singapore Ministry of Manpower (MOM).

STA Engines and Advanced Material Engineering, subsidiaries of the Aerospace and Land Systems sectors respectively, both received the Annual Safety & Health Performance Award 2006 (Silver) from MOM.

The Land Systems sector was a recipient of the Occupational Safety and Health Best Practices Awards 2006 (Outstanding Achievement Award – Safety Solutions), also awarded by MOM.

Corporate Social Responsibility

The Aerospace, Electronics and Land Systems sectors, with their subsidiaries – Advanced Material Engineering, SASCO, STA Engineering, STA Engines, STA Systems, STA Supplies and ST Electronics (Info-Software Systems) – as well as the Marine sector, received the SHARE Platinum Award by the Community Chest of Singapore.

Subsidiaries of the Group's Electronics and Land Systems sectors – Allied Ordnance of Singapore, Chartered Pyrotechnics Industries, Ordnance Development & Engineering Company, Singapore Test Services, STA Inspection and ST Electronics (Training & Simulation Systems) – received the SHARE Gold Award. Allied Ordnance of Singapore and Ordnance Development & Engineering Company were also recipients of the 5-Year and 15-Year Outstanding SHARE Award respectively.

Employee Welfare

The Group's Aerospace subsidiary, STA Systems, received the

*(from left to right)
ST Aerospace and its subsidiaries, STA Engineering, STA Engines, STA Systems and SASCO, were presented the SHARE Platinum Award by the Community Chest of Singapore at the Istana in October.*

ST Electronics' subsidiary received the Innovation in Engineering Award at the IET award ceremony in October.

The team from ST Kinetics received the Defence Technology Prize 2006 Team Award.

ST Electronics (Info-Comm Systems) received the National Infocomm Awards 2006 (Merit) in the Most Innovative Infocomm Product/Service category for its i-Transport System.

SAF Award for Employer – Distinguished Defence Partner from MINDEF.

ST Electronics (Info-Software Systems), Ordnance Development & Engineering Company, subsidiaries of the Electronics and Land Systems sectors, received the MHA Award for NSMen's Employers (Commendation), conferred by the Singapore Ministry of Home Affairs (MHA). In addition, ST Electronics (Info-Comm Systems) was one of five recipients of the Special Award for NSMen's Employers 2006 from MHA, in appreciation and recognition of employers' support and contributions towards National Service activities.

For promoting a healthy lifestyle at the workplace, the Group's Land Systems sector and subsidiaries of the Aerospace sector – STA Engineering, SASCO, STA Engines, STA Systems and STA Supplies – received the Singapore HEALTH Award 2006 (Gold) by the Health Promotion Board, Singapore Ministry of Health, while the Aerospace sector received the Platinum award. The Aerospace sector was also a recipient of the Sporting Singapore Inspiration Awards 2006 by the Singapore Sports Council.

The Group's Land Systems sector was also one of six winners of the Lifelong Learners Award 2006 (Corporate Productivity), which recognised employers who provide a work environment that encourages learning. This was awarded by SPRING Singapore, Singapore Workforce Development Agency, National Trades Union Congress (NTUC), Mediacorp and Ernst & Young.

People

The Group's Aerospace subsidiary, STA Systems, received the NTUC Model Worker Award 2006 and the SLF Educational Tour Award for Model Workers.

Investor Relations

The Group received the silver award for Best Annual Report 2005 at the Singapore Corporate Awards 2006.

