

# senior management





Illustrated by Kristal Melson

## senior management

- 1**  
**Mr TAN Pheng Hock**  
is President and CEO of ST Engineering and a Director of the ST Engineering Board. (Mr Tan's profile is on page 24)
- 2**  
**Mr WEE Siew Kim,** 47, was appointed Deputy CEO in May 2004, overseeing the Aerospace and Marine sectors. He is concurrently the President, Defence Business of ST Engineering, a position he has held since 1 May 2002. Prior to his current positions, Mr Wee was President of ST Engineering's Europe operations from July 2001 to April 2002. He joined ST Aerospace as an engineer in 1984. He was appointed President, ST Aerospace from December 1997 to July 2001. Mr Wee is also a Director of Basketball Enterprises Singapore Pte Ltd, SBS Transit Ltd and Changi Airports International Pte Ltd. His other appointments include being a Member of Parliament for the Ang Mo Kio Group Representative Constituency. Mr Wee was awarded a Bachelor of Science (First Class Honours) in Aeronautical Engineering from the Imperial College of Science & Technology, University of London, UK, and holds a Master in Business Administration from Stanford University, USA.
- 3**  
**Mr SEAH Moon Ming,** 51, was appointed President, International Business and Deputy CEO of ST Engineering in May 2004, overseeing the Electronics and Land Systems sectors. He is concurrently President, ST Electronics, a position he has held since 1 July 1997. Mr Seah was General Manager of CET Technologies from July 1994 to July 1997. He serves as Chairman of the Board of Governors of Temasek Polytechnic, Vice Chairman of Trek 2000 Limited, Director of the Infocomm Development Authority of Singapore, and KTPH Private Limited. He is a Board Member of International Enterprise Singapore. He is a Fellow of the Institution of Engineers Singapore and a senior member of IEEE. He was awarded the 2007 International Manager Action Award in Singapore and also 2007 Top Ten Financial and Intelligent Persons in China. Mr Seah holds a Master of Science (with distinction) in Electrical Engineering from the Naval Postgraduate School, USA.
- 4**  
**Mr TAY Kok Khiang,** 59, was appointed President of ST Aerospace on 10 July 2001. As President of ST Aerospace, Mr Tay is responsible for growing the Aerospace sector business as well as its financial and operational performance. He joined ST Aerospace as Vice President/General Manager of ST Aerospace Engineering Pte Ltd in 1993 and has held many senior management appointments before becoming President. He was Deputy President & Chief Operating Officer prior to his current appointment. Mr Tay holds a Bachelor of Engineering (Honours) and a Master of Science in Industrial Engineering from the National University of Singapore.



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**Mr SEW Chee Jhuen,** 44, was appointed President of ST Kinetics on 1 September 2006. Prior to his current position, Mr Sew was Deputy President (Operations) and President Defence Business of ST Kinetics. He joined ST Aerospace as an aeronautical engineer in 1988 and has held many senior management appointments before becoming Deputy President (Operations). Mr Sew holds a Bachelor of Science (with distinction) in Aeronautical Engineering and Mechanics from the University of Minnesota and a Master in Business Administration from Stanford University, USA.

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**Mr SEE Leong Teck#,** 57, was appointed President, ST Marine in December 1997. Mr See oversees ST Marine's push to be a world class provider of niche products and services in shipbuilding and shiprepair. Prior to his current position, Mr See was Executive Vice President/General Manager of ST Marine. He joined ST Marine as Naval Architect in 1980 and has held many senior management appointments before rising to his current position. Mr See holds a Master of Science in Naval Architecture from the University of London, UK and a Master of Business Administration from the Cranfield School of Management, UK.

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**General (Retired) John G COBURN,** 65, was appointed Chairman and CEO of ST Engineering's US subsidiary, VT Systems, Inc. on 1 December 2001. Gen (Ret) Coburn joined the Group after an illustrious 39-year career with the US Department of Defense. Prior to taking up this position, he was Commanding General of the US Army Materiel Command (AMC), one of the largest commands in the army with 60,000 employees and activities in 42 states and 28 foreign countries. Gen (Ret) Coburn holds a Juris Doctor from the University of Missouri, USA and a Doctor's Degree from Eastern Michigan University and other degrees.

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**Raphael CHIN,** 43, is currently Group Financial Controller and was Acting Chief Financial Officer of the ST Engineering Group from March 2007 to February 2008. He began his career at ST Engineering as an accountant in ST Aerospace in 1990. In 1999, he took up the position of Financial Controller at ST Marine. The following year, he was appointed VP/Financial Controller of ST Engineering and became SVP/Group Financial Controller in 2006. Mr Chin holds a Bachelor of Economics from Monash University and a Master of Commerce (Hons) from the University of Auckland. He is a Fellow of the Institute of Certified Public Accountants of Singapore.

# Mr See Leong Teck retired on 29 February 08