

community and environment

OPERATING AS A RESPONSIBLE CORPORATE CITIZEN

Embracing Environment, Health and Safety Initiatives

ST Engineering regards its corporate responsibility to the Environment, Health and Safety (EHS) with deep gravity. Most of the Group's business units are ISO 14001 Environmental Management System and/or OHSAS 18001 Occupational Health and Safety Management System certified.

During the year, its business units reviewed their EHS policies to ensure continued relevance to the workplace.

Where possible, environmentally friendly practices are adopted, sometimes leveraging technology, to preserve the environment. For instance, electricity and water consumption is reduced through motion sensors and timers, while "straight-through" processes minimise human intervention and enable a paperless working environment.

ST Engineering's subsidiaries and joint ventures are encouraged to incorporate environmentally friendly practices into their operations. Recycling of office products and proper waste disposal are two of these initiatives.

A healthy and safe working environment is an essential component of employee welfare. Safety inspections and audits, systematic accident reporting audits and regular training form part of ST Engineering's comprehensive measures to ensure health and safety at the workplace.

Aerospace and Land Systems subsidiaries – STA Engines and Advanced Material Engineering – received the Workplace Safety and Health Performance Award 2007 (Silver), awarded by Singapore's Ministry of Manpower.

Making a Difference to the Community

ST Engineering is a fervent supporter of the community. By helping the less fortunate, as well as promoting arts and education, it is embracing its role as a responsible corporate citizen.

During the year, ST Engineering and its subsidiaries gave generously to several worthy causes, including \$668,000 to the President's Challenge in Singapore and others like SingHealth Foundation, Great Singapore Duck Race, Kidney Dialysis Foundation, Thye Hua Kwan Charity, MINDS and Hospice Care Association.

Apart from financial donations, staff also gave readily of their time to visit homes such as the Melrose Home and St Andrew Home for the Aged, bearing goodies and spreading cheer to the residents. The year saw ST Electronics sponsor computer hardware and provide IT training to two orphanages and a school for the blind in Kazakhstan.

The arts and education were also focus areas in ST Engineering's community efforts. For the third consecutive year, the Safety@Work Creative Awards invited tertiary students to spread the message of safety in a multimedia art competition.

As part of regular initiatives to promote education, ST Engineering supported prominent conferences such as the IE Forum 2007, organised by the International Enterprise Singapore; and the Shangri-La Dialogue, organised by the International Institute of Strategic Studies.

Safety@Work Creative Awards 2007 trophies.



Mr Tan Pheng Hock, President and CEO, with the winners of the Safety@Work Creative Awards 2007.



HE President S R Nathan posing for a photo with members of the Moral Home for the Disabled.



Mr Peter Seah, Chairman, and Mr Tan Pheng Hock, President and CEO, presenting a cheque of \$668,000 to HE President S R Nathan for President's Challenge 2007.