

Board of Directors

THE MEMBERS OF ST ENGINEERING'S BOARD OF DIRECTORS BRING THEIR EXTENSIVE EXPERIENCE AND EXPERTISE TO WORK, PROVIDING GUIDANCE AND COUNSEL TO SENIOR MANAGEMENT, AS WELL AS SHARING THEIR INVALUABLE INSIGHTS AND INDEPENDENT RECOMMENDATIONS.

The names of the directors holding office at the date of this report are set out below together with details of their academic and professional qualifications, age, date of first appointment as director, date of last re-election as director, as well as directorships in listed companies.



**Chairman,
Mr Peter SEAH
Lim Huat,**

62, was appointed non executive Chairman on 15 April 2002 and will be due for re-election at this coming AGM under Article 98 of the Company's Articles

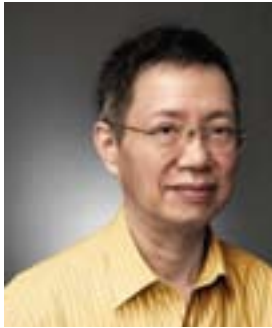
of Association. He is a member of the Temasek Holdings Advisory Panel. Mr Seah was a banker for 33 years before retiring as Vice Chairman and CEO of the former Overseas Union Bank in 2001. He then joined Singapore Technologies Pte Ltd as President and CEO and held this position until 31 December 2004. Mr Seah is the Chairman of SembCorp Industries Limited* and sits on the Boards of Bank of China Limited^, CapitaLand Limited*, Siam Commercial Bank Public Company Limited**, and Government of Singapore Investment Corporation. Mr Seah is also Deputy Chairman of Global Crossing Limited. His other appointments include being Chairman of LaSalle Foundation Limited and a member of the Boards of the S. Rajaratnam School of International Studies and Defence Science & Technology Agency (DSTA). Mr Seah was awarded the Public Service Star (Bintang Bakti Masyarakat) in 1999 and made a Justice of the Peace in 2003. He graduated from the former University of Singapore in 1968 with an honours degree in Business Administration.



Mr TAN Pheng Hock,

51, is the President and CEO of ST Engineering and an executive Director. He was appointed Director on 1 May 2001 and was last re-elected as Director on 25 April 2008. Mr Tan sits on the Boards of SembCorp Marine Ltd*

and Neptune Orient Lines Limited*. He is Chairman of the Nanyang Polytechnic Board of Governors and the Singapore Workforce Development Agency. Mr Tan began his career with the Group as an engineer in ST Marine in 1981. He held various senior appointments in the Group, including that of Executive Vice President of ST Marine, President of ST Kinetics, President and Chief Operating Officer of ST Engineering, and ST Engineering Group President. Mr Tan holds a Bachelor of Science (First Class Honours) in Marine Engineering from the University of Surrey, UK and a Master of Science in Management from Stanford University, USA.



Mr KOH Beng Seng,

58, is CEO of Octagon Advisors Pte Ltd. He was appointed an independent non executive Director on 15 September 2003 and will be due for re-election at this coming AGM under Article 98 of the Company's Articles

of Association. Mr Koh was Deputy President of United Overseas Bank Ltd from June 2000 to 31 January 2005. Prior to this, Mr Koh was Senior Advisor to Asia Pulp & Paper Co Ltd, and Advisor to Bank of China and the International Monetary Fund. Mr Koh has extensive experience in the financial services sector. He was with the Monetary Authority of Singapore from 1973 to 1998, where he served as Deputy Managing Director from 1988 to 1998. Mr Koh is a Director of Bank of China (Hong Kong) Limited^, BOC Hong Kong (Holdings) Limited, Fraser & Neave Ltd*, Sing-Han International Financial Services Limited, Japan Wealth Management Securities Company Ltd, and Great Eastern Holdings Limited*. Mr Koh holds a Bachelor of Commerce (First Class Honours) from the former Nanyang University, Singapore, and a Master of Business Administration from Columbia University, USA.



Lieutenant-General Desmond KUEK Bak Chye,

45, is Chief of the Defence Force. He was appointed a non executive Director on 27 April 2007 and was last re-elected as Director on 25 April 2008. He joined

the Singapore Armed Forces (SAF) in 1982 and was awarded the SAF Overseas Scholarship in 1982, SAF Postgraduate Scholarship (General Development) in 1997, and The Public Administration Medal (Gold) in 2002. In the course of his military career, he has held various key command and staff positions in the Ministry of Defence (MINDEF). LG Kuek is a Board member of the Jurong Town Corporation and a Member of the DSTA Board. He holds a Bachelor of Arts (Hons) (Engineering Science) and a Master of Arts (Engineering Science) from the University of Oxford, UK, as well as a Master in Public Administration from Harvard University, USA.



Dr TAN Kim Siew,

55, is Permanent Secretary (Defence Development), MINDEF. He was appointed a non executive Director on 15 December 2003 and was last re-elected as Director on 25 April 2007. Prior to his present appointment

with MINDEF, he was the Deputy Secretary (Policy) with the Ministry of Finance. He was formerly the CEO and Chief Planner of the Urban Redevelopment Authority from 1996 to 2001. Dr Tan is Chairman of the DSTA and DSO National Laboratories, and is also a Director of Singapore Technologies Holdings Pte Ltd. Dr Tan holds a Bachelor of Arts in Engineering Tripos and a PhD in Engineering from the University of Cambridge, UK.



Mr QUEK Tong Boon,

53, is Chief Defence Scientist and Chief Research & Technology Officer in MINDEF. He was appointed a non executive Director on 1 March 2008 and was last re-elected as Director on 25 April 2008. He joined

the Defence Science Organisation of MINDEF in 1980 and in the course of his career, has held various key appointments, including that of CEO of the DSO National Laboratories. Mr Quek is a member of the DSO National Laboratories Board, the DSTA Board, the Agency for Science, Technology & Research Board, as well as the Intellectual Property Office of Singapore (IPOS) Board and an Adjunct Professor at the Department of Electrical & Computer Engineering of the National University of Singapore (NUS). He holds a Bachelor of Arts (Hons) (Engineering) from the University of Cambridge, UK, and a Master of Science (Electrical Engineering) from NUS.

Board of Directors



Mr Winston TAN Tien Hin,

60, is Managing Director of Corporate Brokers International Pte Ltd. Mr Tan was a banker for 24 years, having spent over 16 years with Citibank, and over seven years with

Deutsche Bank; his last position was that of General Manager for the Singapore Branch. He was appointed an independent non executive Director on 1 October 1997 and will be due for re-election at this coming AGM under Article 98 of the Company's Articles of Association. Mr Tan is a Business Angel investor and Director of several small and medium sized enterprises, including Roxy-Pacific Holdings Limited*. Mr Tan is also a member of the Salvation Army Advisory Board. He holds a Bachelor of Science in Physics from the former University of Singapore.



Dr Philip PILLAI,

61, is Senior Partner of Shook Lin & Bok. He was appointed an independent non executive Director on 1 April 2000 and was last re-elected as Director on 25 April 2008. Dr Pillai is a Director of Singapore

Press Holdings Limited*, Hotung Investment Holdings Limited*, Prudential Assurance Co. (Singapore) Pte Ltd and International Board Trustee of Haggai Institute, Atlanta. He was awarded the Public Service Star (Bintang Bakti Masyarakat) in 2003. Dr Pillai obtained his Bachelor of Law (First Class Honours) from the former University of Singapore and LLM and SJD from Harvard University, USA.



Mr QUEK Poh Huat,

62, is Group CEO of Singapore Power Limited. He was appointed a non executive Director on 15 April 2002 and will be due for re-election at this coming AGM under Article 98 of the Company's Articles

of Association. Mr Quek is a Director of Singapore Power Limited, SP PowerAssets Limited, PowerGas Limited and SP Services Limited. He is also Chairman of SP PowerGrid Limited, SPI Management Services Pty Ltd, SPI (Australia) Assets Pty Ltd and Enterprise Business Services (Australia) Pty Ltd. Mr Quek is Singapore's non resident Ambassador to Sweden. He was awarded the Public Service Star award in August 1994. Mr Quek obtained a Bachelor of Science in Chemical Engineering from the University of Leeds, UK, and a Master of Science in Management from the Naval Postgraduate School, USA.



Mr Venkatachalam KRISHNAKUMAR,

59, is Senior Advisor of Group Technology and Operation, DBS Bank Ltd. Prior to this, he was a Senior Advisor to McKinsey and Company, Barclays Bank PLC, Global Retail and

Commercial Banking. He was Chief Operating Officer and Chief Financial Officer for the Asia Pacific Consumer Bank of Citigroup until his retirement on 28 February 2005, after a 31-year career with the group. During his career with Citigroup, he held several senior appointments in India, Singapore and New York. He was appointed an independent non executive Director on 15 April 2002 and was last re-elected as Director on 25 April 2008. He is a member of the Board of the Central Depository (Pte) Limited. He holds a Bachelor of Engineering and Master of Business Administration from the Indian Institute of Management, India.



Mr Davinder SINGH, 51, is CEO of Drew & Napier LLC. He was appointed an independent non executive Director on 1 August 2007 and was last re-elected as Director on 25 April 2008. Mr Davinder Singh has been in legal practice for more

than 20 years. He was appointed Senior Counsel in 1997, among the first batch of Senior Counsels to be so appointed in Singapore. Mr Davinder Singh holds an LLB (Honours) from the former University of Singapore.



Colonel CHIA Choon Hoong,

36, is Commander 2 SIB in MINDEF. He was appointed Alternate Director to LG Desmond Kuek Bak Chye on 1 August 2007. COL Chia joined the SAF in 1991. He was awarded the SAF

Overseas Scholarship in 1991, and the SAF Postgraduate Scholarship (General Development) in 2006. He has held various positions in MINDEF over the last 17 years and assumed his present office in 2008. COL Chia holds a Master of Engineering (First Class Honours) (Electrical & Electronic Engineering) from the University College London-UOL, UK, and a Master in Business Administration from the Massachusetts Institute of Technology, USA.

PAST DIRECTORSHIPS IN THE LAST THREE YEARS

Mr Peter SEAH Lim Huat

EDB Investments Pte Ltd
PSA International Pte Ltd
PT Bank Internasional Indonesia Tbk
PT Indosat Tbk
Singapore Computer Systems Limited
The National Kidney Foundation

Mr TAN Pheng Hock

ST Synthesis Pte Ltd

Lieutenant-General Desmond KUEK Bak Chye

Singapore Technologies Kinetics Ltd

Mr QUEK Poh Huat

SP Australia Networks (Distribution) Ltd
SP Australia Networks (RE) Ltd
SP Australia Networks (Transmission) Ltd
Temasek Life Sciences Laboratories Limited
Temasek Management Services Pte Ltd

Mr Venkatchalam KRISHNAKUMAR

Citibank Korea Inc
Citibank Malaysia Berhad
Citibank Savings Inc
Singapore Computer Systems Limited

Mr Davinder SINGH

Singapore Airlines Limited
Zagro Asia Limited

- * listed on Singapore Exchange Securities Trading Limited
- ^ listed on Stock Exchange of Hong Kong
- ** listed on Stock Exchange of Thailand