

Senior Management

ST ENGINEERING RELIES ON THE WIDE-RANGING KNOWLEDGE AND CAPABILITIES OF EACH AND EVERY MEMBER OF ITS SENIOR MANAGEMENT. GIVING ITS EMPLOYEES DIRECTION AND SUPPORT, THE TEAM IS A TESTAMENT TO THE GROUP'S DEDICATION TO EXCELLENCE.



Standing, left to right: Gen (Ret) John G COBURN, TAY Kok Khiang and WEE Siew Kim.

Seated, left to right: TAN Pheng Hock, Eleana TAN Ai Ching, SEW Chee Jhuen, CHANG Cheow Teck and SEAH Moon Ming.

TAN Pheng Hock,

is President and CEO of ST Engineering and a Director of the ST Engineering Board. (Mr Tan's profile is on page 14)

WEE Siew Kim,

48, was appointed Deputy CEO in May 2004, overseeing the Aerospace and Marine sectors. He is concurrently President, Defence Business of ST Engineering, a position he has held since 1 May 2002. Prior to his current positions, Mr Wee was President of ST Engineering's Europe operations from July 2001. He joined ST Aerospace as an engineer in 1984. He was appointed President, ST Aerospace from December 1997 to July 2001. Mr Wee is also a Director of SBS Transit Ltd*, Changi Airport International Pte Ltd, DSO National Laboratories and Basketball Enterprises Singapore Pte Ltd. His other appointments include being a Member of Parliament for the Ang Mo Kio Group Representative Constituency. Mr Wee was awarded a Bachelor of Science (First Class Honours) in Aeronautical Engineering from the Imperial College of Science & Technology, University of London, UK, and holds a Master in Business Administration from Stanford University, USA.

SEAH Moon Ming,

52, was appointed President, International Business and Deputy CEO of ST Engineering in May 2004, overseeing the Electronics and Land Systems sectors. He is concurrently President, ST Electronics, a position he has held since 1 July 1997. Mr Seah was General Manager of CET Technologies Pte Ltd from July 1994 to July 1997. He serves as Chairman of the Board of Governors of Temasek Polytechnic, Vice Chairman of Trek 2000 International Ltd*, and Director of Infocomm Development Authority of Singapore, International Enterprise Singapore and Alexandra Health Pte Ltd. He is a Fellow of the Institution of Engineers Singapore and a senior

member of IEEE. He was awarded the 2007 International Manager Action Award in Singapore, 2007 Top Ten Financial and Intelligent Persons Award in China and IES/IEEE Joint Medal of Excellence 2008. Mr Seah holds a Master of Science (Distinction) in Electrical Engineering from the Naval Postgraduate School, USA.

TAY Kok Kiang,

60, was appointed President of ST Aerospace in July 2001. As President of ST Aerospace, Mr Tay is responsible for growing the Aerospace sector business, as well as its financial and operational performance. He joined ST Aerospace as Vice President/General Manager of ST Aerospace Engineering Pte Ltd in 1993, and has held many senior management appointments before becoming President. He was Deputy President and Chief Operating Officer prior to his current appointment. Mr Tay holds a Bachelor of Engineering (Honours) and a Master of Science in Industrial Engineering from the National University of Singapore.

SEW Chee Jhuen,

45, was appointed President of ST Kinetics in September 2006. Prior to this, Mr Sew was Deputy President (Operations) and President Defence Business of ST Kinetics. He joined ST Aerospace as an aeronautical engineer in 1988, and has held many senior management appointments before becoming Deputy President (Operations). Mr Sew holds a Bachelor of Science (Distinction) in Aeronautical Engineering and Mechanics from the University of Minnesota, and a Master in Business Administration from Stanford University, USA.

CHANG Cheow Teck,

48, was appointed President, ST Marine in March 2008. Prior to this, Mr Chang was President, Special Projects in ST Engineering. He has

been with the Group since 1990 and held various senior management appointments within the Group before assuming his current position, including that of EVP Commercial Business, ST Aerospace; President, VT Systems; and President, Defence Business of ST Kinetics. Mr Chang holds a Bachelor of Mechanical Engineering (First Class Honours) from the National University of Singapore and attended Harvard University's Management Development Program.

General (Retired) John G COBURN,

66, was appointed Chairman and CEO of ST Engineering's US subsidiary, VT Systems, in December 2001. Gen (Ret) Coburn joined the Group after an illustrious 39-year career with the US Department of Defense. Prior to taking up this position, he was Commanding General of the US Army Materiel Command (AMC), one of the largest commands in the army with 60,000 employees and activities in 42 states and 28 foreign countries. Gen (Ret) Coburn holds a Juris Doctor from the University of Missouri, USA, a Doctor's Degree from Eastern Michigan University and many other degrees.

Eleana TAN Ai Ching,

46, was appointed Chief Financial Officer of ST Engineering in March 2008. Ms Tan was previously Managing Director, Finance, Temasek Holdings (Private) Limited (Temasek). Prior to that, she was Director Finance at Singapore Technologies Pte Ltd (STPL) from August 2003 until December 2004, when STPL was restructured, and its assets transferred to Temasek. Prior to 2003, Ms Tan had held various key finance positions in the ST Engineering Group over a period of 13 years and last held the position of Group Financial Controller of ST Engineering. Ms Tan holds a Bachelor of Accountancy (Honours) from the National University of Singapore.

* listed on Singapore Exchange Securities Trading Limited