

Awards and Commendations

ST ENGINEERING ASPIRES TO DELIVER ITS BEST IN WHATEVER IT DOES. OVER 30 AWARDS RECEIVED FROM LOCAL AND INTERNATIONAL ORGANISATIONS – COVERING SERVICE AND PRODUCT EXCELLENCE, STAFF ACHIEVEMENTS, AND LAUDABLE CORPORATE SOCIAL RESPONSIBILITY EFFORTS – REFLECT THE GROUP'S COMMITMENT TO CONTINUAL PROGRESS AND INNOVATION, AND THE PUBLIC'S RECOGNITION OF ITS LEADING PROPRIETARY SOLUTIONS AND COMMENDABLE SOCIAL EFFORTS. EXCEPTIONAL ACCOMPLISHMENTS IN ALL ITS AREAS OF EXPERTISE ENSURE THE GROUP UNFAILINGLY STANDS OUT FROM THE COMPETITION AND MAKES ITS MARK ON THE GLOBAL STAGE.

Setting the standard and a commitment to excellence are hallmarks of ST Engineering. The Group is internationally lauded for its technological, development and production capabilities, and remains focused on delivering value to its customers and shareholders. ST Engineering is pleased to celebrate the many accolades and awards its companies and individuals have received during the year.



QUALITY

IES/IEEE Joint Medal of Excellence Award 2008 by the Institution of Engineers Singapore and the Institute of Electrical and Electronics Engineers - presented to Mr Seah Moon Ming, President, ST Electronics for his contributions in engineering.

IES Prestigious Engineering Achievement Award – presented to ST Electronics (Info-Comm Systems) for SuperneT™ Integrated Communication System ST2800. The award recognises engineering achievements that demonstrate outstanding engineering skill, and which have made significant contribution to the progress of engineering in Singapore. SuperneT™ ICS ST2800 won the award for its state-of-the-art integrated communication solution for emergency services, public safety and mission critical command and control organisations.

2008 Technology of the Year Award by World Teleport Association – presented to VT iDirect. This annual award is presented to the organisation whose technology has best contributed to the business and operational success of teleport operators through lower costs, increased efficiency, new capabilities or access to new markets.

Boeing Performance Excellence Award – presented to ST Aerospace’s subsidiary, SASCO, in recognition of its quick turnaround time and quality performance on the Boeing Converted Freighter programmes.

Outstanding Quality Performance Award – presented by Japan Airlines to ST Aerospace’s subsidiary, SASCO, in appreciation of its outstanding and quality maintenance work performed on Japan Airlines’ fleet.

Total Defence Award by Singapore’s Ministry of Defence (MINDEF) – awarded to ST Aerospace’s subsidiary, STA Supplies.

Distinguished Defence Partner Award 2008 by MINDEF – awarded to ST Aerospace’s subsidiary, STA Engines, and ST Electronics (Satcom & Sensor Systems), ST Kinetics and subsidiaries, Ordnance Development & Engineering Company (1996), Advanced Material Engineering, and Allied Ordnance of Singapore.

Meritorious Defence Partner Award 2008 by MINDEF – awarded to ST Aerospace’s subsidiaries, SASCO and STA Engines; ST Electronics (Info-Comm Systems), ST Electronics (Info-Software Systems) and ST Kinetics’ subsidiary, Unicorn International.

WSH Innovation Awards by Workplace Safety and Health (WSH) Council and Ministry of Manpower – awarded separately to two teams from ST Kinetics. The first was a project for a safer and simpler bumper stopper installation onto the Bronco while the second was for the development of the Hybrid Electric Tow Tractor, which has zero emission, for use in the enclosed baggage handling area of the Singapore Changi Airport.

CERTIFICATION

- VT iDirect attained the TL 9000-H-V Quality Management Systems Certification, a prestigious award in the global telecommunications industry.
- ST Electronics was awarded the OHSAS 18001:2007 certification, an international standard for occupational health and safety management systems in organisations. It also renewed its



Top: IES President, Er. Lee Bee Wah (left) presenting the IES/IEEE Joint Medal of Excellence Award to Mr Seah Moon Ming, President ST Electronics.

Above: Mr Wee Siew Kim, Dy CEO and President, Defence Business, ST Engineering, receiving the Lifelong Learners’ Award (Corporate) from the Guest-of-Honour, Mr Gan Kim Yong, Acting Minister for Manpower.

ISO14001:2004 certification during the year, while its subsidiaries, ST Electronics (Info-Comm Systems) and ST Electronics (Info-Software Systems) renewed their ISO9001:2000 certification.

- ST Electronics (Satcom & Sensor Systems) achieved the AS9100:2004 Management Systems Certification, and ISO9001 incorporating elements specific to the aerospace industry. Its Satcom products are certified by CETECOM for Federal Communications Commission, CE compliant for US and European markets, and Wu-Wei certified for product sales in China.
- ST Electronics (Info-Software Systems) is certified as a Microsoft Gold Partner and SAP strategic partner. It provides customers with the optimisation of ERP infrastructure and software solutions.

PRODUCT EXCELLENCE

Most Innovative Partner (Technology) at the inaugural Land Transport Excellence Awards 2008 by the Land Transport Authority of Singapore – presented to ST Electronics (Info-Comm Systems) for i-Transport. The award recognises excellence in the innovative use of technology in land transport infrastructure and system development.

Infocomm Singapore Awards 2008 (Communication Category), organised by Singapore Infocomm Technology Federation – for ST Electronics' Superne™ Integrated Communication System ST2800. The award recognises innovative products developed by local players of the respective participating industry in this region.

Asia Pacific ICT Awards (APICTA) 2008 (Communication Applications Category) Merit Award – for ST Electronics' Superne™ Integrated Communication System ST2800. This award provides industry-wide recognition to Information Communication Technology innovators in the Asia Pacific region.

2008 Team Defence Technology Prize by MINDEF – awarded to ST Aerospace Mission Computer Team for outstanding achievement in upgrading the core avionics computer of advanced air platforms thereby expanding their operational utility and extending their lifespan.

Defence Technology Prize 2008 for Team Engineering by MINDEF – awarded jointly to ST Electronics (Info-Software Systems), Defence Science & Technology Agency and the Republic of Singapore Air Force, whose members formed the Air Power Generation Command and Control Information System team.

Land Transport Authority Safety Award 2008 by the Land Transport Authority (LTA) of Singapore for Safety and Best Theme Presentation. The

LTA's Certificate of Excellence awarded to ST Electronics in recognition of their excellent performance in Occupational Safety and Health Management.

CORPORATE SOCIAL RESPONSIBILITY

Meritorious Home Team Partner Award by the Ministry of Home Affairs – awarded to ST Kinetics and subsidiaries, Ordnance Development & Engineering Company (1996) and Advanced Material Engineering, in recognition of their contribution towards National Service and national safety and security.

Home Team National Service Awards 2008, Minister for Home Affairs Award – presented by the Ministry of Home Affairs to ST Electronics (Info-Comm Systems) in recognition of its support and contributions towards National Service with the Home Team.

Community Chest SHARE Award 2008 (Platinum) – awarded to ST Electronics and its subsidiary, ST Electronics (Training & Simulation Systems), ST Aerospace and its subsidiaries, STA Engineering, SASCO, STA Engines and STA Systems, as well as to ST Kinetics' subsidiary, Advanced Material Engineering.

SHARE Award 2008 (Gold) – awarded to ST Electronics (Info-Comm Systems), ST Electronics (Satcom & Sensor Systems), ST Kinetics and its subsidiaries, Ordnance Development & Engineering Company (1996) and Singapore Test Services.

SHARE Award 2008 (Silver) – awarded to ST Engineering, ST Marine, ST Kinetics' subsidiaries Allied Ordnance of Singapore and STA Inspection as well as ST Synthesis.

SHARE Award 2008 (Bronze) – awarded to ST Aerospace's subsidiary, STA Supplies.

Community Chest 10-Year Outstanding Award – awarded to ST Electronics.

Arts Supporter Award 2008 by the National Arts Council – awarded to ST Engineering in appreciation of its contributions toward the promotion and organisation of artistic activities.

PEOPLE

2008 LifeLong Learner Awards (Corporate), jointly organised by MediaCorp and the Singapore's Workforce Development Agency – awarded to ST Engineering for its efforts in creating a lifelong learning culture within the organisation.

NTUC Model Worker Award 2008 – awarded to ST Aerospace's subsidiaries, STA Engineering and STA Systems.

H.E.A.L.T.H. Award (Platinum) by the Ministry of Health, Singapore – awarded to ST Electronics and ST Aerospace's subsidiary, SASCO, for their efforts in creating and fostering a commendable workplace health promotion programme.

H.E.A.L.T.H. Award (Gold) – awarded to ST Marine and ST Aerospace's subsidiaries, STA Engineering and STA Systems.

H.E.A.L.T.H. Award (Silver) – awarded to ST Aerospace's subsidiary, STA Supplies.

COMMUNICATIONS

Gold Award for Best Annual Report 2007 (for companies with \$500m or more in market capitalisation) at the Singapore Corporate Awards 2008 organised by Business Times and supported by the Singapore Exchange.

Bronze Award for Overall Annual Report at the 2008 International ARC Awards – for outstanding design and editorial in its 2007 Annual Report "Life Begins At Forty".

Most Transparent Company - Hall of Fame – SIAS Investors' Choice Awards 2007.