

Board of Directors

The Board with its wealth of knowledge and experience in diverse fields is an asset to ST Engineering.

The names of the directors holding office at the date of this report are set out below together with details of their academic and professional qualifications, age, date of first appointment as Director, date of last re-election as Director, as well as directorships in listed companies.



Mr Peter SEAH Lim Huat (*Chairman*)

Mr Peter Seah Lim Huat, 63, was appointed non-executive Chairman on 15 April 2002 and was last re-elected as Director on 22 April 2009. He is a member of the Temasek Holdings Advisory Panel. Mr Seah was a banker for 33 years before retiring as Vice Chairman and CEO of the former Overseas Union Bank in 2001. He then joined Singapore Technologies Pte Ltd as President and CEO and held this position until 31 December 2004. Mr Seah is the Chairman of SembCorp Industries Limited* and sits on the Boards of Bank of China Limited^, CapitaLand Limited*, DBS Group Holdings Ltd* and Government of Singapore Investment Corporation. Mr Seah is also Deputy Chairman of Global Crossing Limited. His other appointments include being Chairman of LaSalle Foundation Limited and Singapore Health Services Pte Ltd and a member of the Defence Science & Technology Agency (DSTA). Mr Seah was awarded the Public Service Star (Bintang Bakti Masyarakat) in 1999 and made a Justice of the Peace in 2003. He graduated from the former University of Singapore in 1968 with an honours degree in Business Administration.

Mr TAN Pheng Hock

Mr Tan Pheng Hock, 52, is the President & CEO of ST Engineering and an executive Director. He was appointed Director on 1 May 2001 and will be due for re-election at this coming AGM under Article 98 of the Company's Articles of Association. Mr Tan sits on the Boards of SembCorp Marine Ltd* and Neptune Orient Lines Limited*. He is Chairman of the Singapore Airshow & Events Pte. Ltd., Nanyang Polytechnic International Private Limited, Singapore Workforce Development Agency, Nanyang Polytechnic Board of Governors and the Lifelong Learning Endowment Fund Advisory Council. Mr Tan is also Deputy Chairman of the Singapore Quality Award Governing Council. He began his career with the Group as an engineer in ST Marine in 1981. Mr Tan held various senior appointments in the Group including that of Executive Vice President of ST Marine, President of ST Kinetics, President and Chief Operating Officer of ST Engineering and ST Engineering Group President. He holds a Bachelor of Science (First Class Honours) in Marine Engineering from the University of Surrey, UK and a Master of Science in Management from Stanford University, USA.





Mr KOH Beng Seng

Mr Koh Beng Seng, 59, is the CEO of Octagon Advisors Pte. Ltd. He was appointed an independent non-executive Director on 15 September 2003 and was last re-elected as Director on 22 April 2009. Mr Koh was Deputy President of United Overseas Bank Ltd from June 2000 to 31 January 2005. Prior to this, Mr Koh was Senior Advisor to Asia Pulp & Paper Co Ltd, and Advisor to Bank of China and the International Monetary Fund. Mr Koh has extensive experience in the financial services sector. He was with the Monetary Authority of Singapore from 1973 to 1998, where he served as Deputy Managing Director from 1988 to 1998. Mr Koh is a Director of Bank of China (Hong Kong) Limited[^], BOC Hong Kong (Holdings) Limited, Fraser & Neave Ltd^{*}, Sing-Han International Financial Services Limited, Japan Wealth Management Securities Inc, and Great Eastern Holdings Limited^{*}. Mr Koh holds a Bachelor of Commerce (First Class Honours) from the former Nanyang University, Singapore, and a Master of Business Administration from Columbia University, USA.

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Lieutenant-General Desmond KUEK Bak Chye

LG Desmond Kuek Bak Chye, 46, is Chief of the Defence Force. He was appointed a non-executive Director on 27 April 2007. He joined the Singapore Armed Forces (SAF) in 1982 and was awarded the SAF Overseas Scholarship in 1982, SAF Postgraduate Scholarship (General Development) in 1997 and The Public Administration Medal (Gold) in 2002. In the course of his military career, he has held various key command and staff positions in the Ministry of Defence (MINDEF). LG Kuek is a Board member of the Jurong Town Corporation and a Member of the DSTA Board. He holds a Bachelor of Arts (Hons) (Engineering Science) and a Master of Arts (Engineering Science) from the University of Oxford, UK, as well as a Masters in Public Administration from Harvard University, USA.

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Dr TAN Kim Siew

Dr Tan Kim Siew, 56, is Permanent Secretary (Defence Development), MINDEF. He was appointed a non-executive Director on 15 December 2003 and will be due for re-election at this coming AGM under Article 98 of the Company's Articles of Association. Prior to his present appointment with MINDEF, he was the Deputy Secretary (Policy) with the Ministry of Finance. He was formerly the CEO and Chief Planner of the Urban Redevelopment Authority from 1996 to 2001. Dr Tan is Chairman of the DSTA and DSO National Laboratories, and is also a Director of Singapore Technologies Holdings Pte Ltd. Dr Tan holds a Bachelor of Arts in Engineering Tripos and a PhD in Engineering from the University of Cambridge, UK.

Mr QUEK Tong Boon

Mr Quek Tong Boon, 54, is Chief Defence Scientist and Chief Research & Technology Officer in MINDEF. He was appointed a non-executive Director on 1 March 2008 and was last re-elected as Director on 25 April 2008. He joined the Defence Science Organisation of MINDEF in 1980 and in the course of his career, has held various key appointments, including that of Deputy Secretary (Technology and Transformation) of MINDEF and CEO of the DSO National Laboratories. Mr Quek's current chairmanship includes that of the Intellectual Property Office of Singapore (IPOS) Board, the Temasek Laboratories@NUS Board, the Temasek Laboratories@NTU Board and the Temasek Defence Systems Institute Board. He is a member of the DSO National Laboratories Board, the DSTA Board, the Agency for Science, Technology & Research Board, and the Singapore University of Technology and Design Board of Trustees. He is also an Adjunct Professor at the Department of Electrical & Computer Engineering of the National University of Singapore (NUS). He holds a Bachelor of Arts (Honours) (Engineering) from the University of Cambridge, UK, and a Master of Science (Electrical Engineering) from NUS.



**Mr Winston TAN Tien Hin**

Mr Winston Tan Tien Hin, 61, is the Managing Director of Corporate Brokers International Pte Ltd. Mr Tan was a banker for 24 years having spent over 16 years with Citibank and over seven years with Deutsche Bank; his last position was that of General Manager for the Singapore Branch. He was appointed an independent non-executive Director on 1 October 1997 and was last re-elected as Director on 22 April 2009. Mr Tan is a Business Angel investor and Director of several small and medium sized enterprises, including Roxy-Pacific Holdings Limited*. Mr Tan is also a member of the Salvation Army Advisory Board. He holds a Bachelor of Science in Physics from the former University of Singapore.

**Dr Philip PILLAI**

Dr Philip Pillai, 62, was appointed an independent non-executive Director on 1 April 2000 and relinquished this position on 30 September 2009. In October 2009, he was appointed Judicial Commissioner of the Supreme Court of Singapore.

**Mr QUEK Poh Huat**

Mr Quek Poh Huat, 63, is Group CEO of Singapore Power Limited. He was appointed a non-executive Director on 15 April 2002 and was last re-elected as Director on 22 April 2009. Mr Quek is a Director of Singapore Power Limited, SP PowerAssets Limited, PowerGas Limited and SP Services Limited. He is also Chairman of SP PowerGrid Limited, SPI Management Services Pty Ltd, SPI (Australia) Assets Pty Ltd and Enterprise Business Services (Australia) Pty Ltd. Mr Quek is Singapore's non-resident Ambassador to Sweden. He was awarded the Public Service Star in August 1994. Mr Quek obtained a Bachelor of Science in Chemical Engineering from the University of Leeds, UK, and a Master of Science in Management from the Naval Postgraduate School, USA.

Mr Venkatachalam KRISHNAKUMAR

Mr Venkatachalam Krishnakumar, 60, is Chairman of Oracle Financial Services Software Pte Ltd. Prior to this, he was a Senior Advisor to Oracle Financial Services Software Pte Ltd, Group Technology and Operation, DBS Bank Ltd and McKinsey and Company, Barclays Bank PLC, Global Retail and Commercial Banking. He was Chief Operating Officer and Chief Financial Officer for the Asia Pacific Consumer Bank of Citigroup until his retirement on 28 February 2005, after a 31-year career with the group. During his career with Citigroup, he held several senior appointments in India, Singapore and New York. He was appointed an independent non-executive Director on 15 April 2002 and will be due for re-election at this coming AGM under Article 98 of the Company's Articles of Association. He holds a Bachelor of Engineering and Master of Business Administration from the Indian Institute of Management, India.



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Mr Davinder SINGH

Mr Davinder Singh, 52, is CEO of Drew & Napier LLC. He was appointed an independent non-executive Director on 1 August 2007 and was last re-elected as Director on 25 April 2008. Mr Davinder Singh has been in legal practice for more than 20 years. He was appointed Senior Counsel in 1997, the first batch of Senior Counsels to be so appointed in Singapore. Mr Singh holds an LLB (Honours) from the former University of Singapore.





Dr Stanley LAI Tze Chang

Dr Stanley Lai Tze Chang, 42, is Head of the Intellectual Property & Technology Department, Allen and Gledhill LLP. He was appointed an independent non-executive Director on 8 October 2009 and will be due for re-election at this coming AGM under Article 104 of the Company's Articles of Association. Dr Lai was appointed Senior Counsel at the Opening of the Legal Year 2010. He obtained his law degree from the University of Leicester (UK) in 1992 and qualified to practise as a Barrister in England and Wales in 1993. Dr Lai is a member of Lincoln's Inn. He was called to the Singapore bar in 1995. Dr Lai also holds a Master and Doctorate (Ph.D) in law from the University of Cambridge, UK.

Colonel CHIA Choon Hoong

COL Chia Choon Hoong, 38, is Assistant Chief of General Staff (Plans) in MINDEF. He was appointed Alternate Director to LG Desmond Kuek Bak Chye on 1 August 2007. COL Chia joined the SAF in 1991. He was awarded the SAF Overseas Scholarship in 1991, and the SAF Postgraduate Scholarship (General Development) in 2006. He has held various positions in MINDEF over the last 18 years and assumed his present office in 2009. COL Chia holds a Master of Engineering (First Class Honours) (Electrical & Electronic Engineering) from the University College London-UOL, UK, and a Master in Business Administration from the Massachusetts Institute of Technology, USA.



PAST DIRECTORSHIPS IN THE LAST THREE YEARS

Mr Peter SEAH Lim Huat

Chartered Semiconductor Manufacturing Ltd
Chinese Chamber Realty Private Limited
EDB Investments Pte Ltd
PT Bank Internasional Indonesia Tbk
PT Indosat Tbk
SCS Computer Systems Pte. Ltd.
Siam Commercial Bank Public Company Limited
The National Kidney Foundation

Mr TAN Pheng Hock

ST Synthesis Pte Ltd

Lieutenant-General Desmond KUEK Bak Chye
Singapore Technologies Kinetics Ltd

Mr QUEK Poh Huat

PowerGas Limited
SP Australia Networks (Distribution) Ltd
SP Australia Networks (RE) Ltd
SP Australia Networks (Transmission) Ltd
Temasek Management Services Pte Ltd

Mr Venkatachalam KRISHNAKUMAR

SCS Computer Systems Pte. Ltd.
Singapore Land Authority
The Central Depository (Pte) Limited

Mr Davinder SINGH

Freshfields Drew & Napier Pte Ltd
Singapore Airlines Limited
Zagro Asia Limited

* listed on the SGX-ST
^ listed on the Stock Exchange of Hong Kong