

Senior Management



*Standing, left to right: TAY Kok Khiang, LEE Fook Sun,
Gen (Ret) John G COBURN, CHANG Cheow Teck and Eleana TAN Ai Ching.
Seated, left to right: SEAH Moon Ming, SEW Chee Jhuen and TAN Pheng Hock.*

With combined expertise covering all aspects of operations, the Senior Management team exemplifies the competence, commitment and cooperation needed to steer the Group.

Mr TAN Pheng Hock is President & CEO of ST Engineering and a Director of the ST Engineering Board. (Mr Tan's profile is on page 22)

Mr SEAH Moon Ming, 53, was re-designated as Deputy CEO and President, Defence Business of ST Engineering in August 2009, overseeing the Aerospace, Electronics, Land Systems and Marine sectors. Prior to this, he was Deputy CEO (Electronics & Kinetics) & President, International Business, ST Engineering from May 2004 to August 2009 and President, ST Electronics, a position he held from July 1997 to August 2009. Mr Seah was General Manager of CET Technologies from July 1994 to July 1997. He serves as Chairman of the Board of Governors of Temasek Polytechnic, Vice Chairman of Trek 2000 International Ltd*, and Director of DSO National Laboratories, Infocomm Development Authority of Singapore, International Enterprise Singapore and Alexandra Health Pte Ltd. He is a Fellow of the Institution of Engineers Singapore and a senior member of IEEE. He was awarded the 2007 International Manager Action Award in Singapore, 2007 Top Ten Financial and Intelligent Persons Award in China and IES/IEEE Joint Medal of Excellence 2008. Mr Seah holds a Master of Science (Distinction) in Electrical Engineering from the Naval Postgraduate School, USA.

Mr TAY Kok Kiang, 61, was appointed President of ST Aerospace in July 2001. As President of ST Aerospace, Mr Tay is responsible for growing the Aerospace sector business as well as its financial and operational performance. He joined ST Aerospace as Vice President/General Manager of ST Aerospace Engineering Pte Ltd in 1993, and has held many senior management appointments before becoming President. He was Deputy President & Chief Operating Officer prior

to his current appointment. Mr Tay holds a Bachelor of Engineering (Honours) and a Master of Science in Industrial Engineering from the National University of Singapore.

Mr LEE Fook Sun, 53, was appointed President of ST Electronics in August 2009. Prior to his appointment, Mr Lee was Deputy President (Operations), ST Electronics since 2005. He joined ST Electronics in 2000 as President of Defence and International Business. Mr Lee is a member of Singapore-Zhejiang Economic & Trade Council. He holds a Bachelor of Arts (Honours) and a Master of Arts (Engineering Science) from the University of Oxford, UK.

Mr SEW Chee Jhuen, 46, was appointed President of ST Kinetics in September 2006. Prior to this, Mr Sew was Deputy President (Operations) and President Defence Business of ST Kinetics. He joined ST Aerospace as an aeronautical engineer in 1988, and has held many senior management appointments before becoming Deputy President (Operations). Mr Sew serves as a Member of the Board of Governors of Singapore Polytechnic. He holds a Bachelor of Science (Distinction) in Aeronautical Engineering and Mechanics from the University of Minnesota, and a Master in Business Administration from Stanford University, USA.

Mr CHANG Chew Teck, 49, was appointed President, ST Marine in March 2008. Prior to this, Mr Chang was President, Special Projects in ST Engineering. He has been with the Group since 1990 and held various senior management appointments within the Group before assuming his current position, including that of EVP Commercial Business, ST Aerospace; President, VT Systems; and President, Defence Business of ST Kinetics. Mr Chang holds

a Bachelor of Mechanical Engineering (First Class Honours) from the National University of Singapore and attended Harvard University's Management Development Program.

**General (Retired)
John G COBURN**,

67, was appointed Chairman and CEO of ST Engineering's US subsidiary, VT Systems, in December 2001. Gen (Ret) Coburn joined the Group after an illustrious 39-year career with the US Department of Defense. Prior to taking up this position, he was Commanding General of the US Army Materiel Command, one of the largest commands in the army with 60,000 employees, an annual budget of US\$40b and activities in 42 states and 28 foreign countries. Gen (Ret) Coburn holds a Juris Doctor from the University of Missouri, USA, a Doctor's Degree from Eastern Michigan University and many other degrees. He is also a noted author, speaker and a member of the Supreme Court of the United States.

Ms Eleana TAN Ai Ching, 47, was appointed Chief Financial Officer of ST Engineering in March 2008. Ms Tan was previously Managing Director, Finance, Temasek Holdings (Private) Limited (Temasek). Prior to that, she was Director Finance at Singapore Technologies Pte Ltd (STPL) from August 2003 until December 2004, when STPL was restructured and its assets transferred to Temasek. Prior to 2003, Ms Tan had held various key finance positions in the ST Engineering Group over a period of 13 years and last held the position of Group Financial Controller of ST Engineering. Ms Tan holds a Bachelor of Accountancy (Honours) from the National University of Singapore and is a member of the Institute of Certified Public Accountants of Singapore and the Association of Chartered Certified Accountants.

* listed on the SGX-ST