

## Corporate Social Responsibility



*Volunteers shaved off their crowning glory for the Children's Cancer Foundation.*

### Caring for the environment and the community

ST Engineering is guided by a commitment to conduct its business responsibly and a desire to share its strengths for the common good. Efforts in these respects focus on two areas: caring for the environment and the community.

During the year, the Group implemented several energy saving initiatives. These include installing motion sensors in common areas such as washrooms, using energy saving light emitting diode (LED) lights, fitting water taps with spray thimbles to reduce water usage, and a pilot project to harness solar power to generate electricity. ST Engineering's aerospace facility in San Antonio also participated in a "Lean, Clean, and Energy Review" to use less energy to power the lights in its hangars. This was a joint effort with the Texas Manufacturing Assistance Centre/ Southwest Research Institute.

Staff also pitched in to do their bit for the environment. Over 100 employees spent two separate weekends cleaning up the Sungei Buloh Wetland Reserve and Pulau Ubin's Chek Jawa, two nature reserves in Singapore known for their rich biodiversity. As a result, 46 mangrove saplings were planted and about 65kg of rubbish was cleared.

Similarly, the Group's employees led efforts to serve the community. They visited adopted homes and other charities, as well as organised tours, outings and activities for residents. The charitable organisations ST Engineering supports include Chen Su Lan Methodist Children's Home, Children's Aid Society, Christalite Methodist Home, The Moral Home for the Disabled, Spastic Children's Association School and Canossville Children's Home.

Staff also gave generously to charitable causes. ST Engineering is a strong supporter of The President's Challenge, an annual series of community based

activities and fundraising benefiting more than 30 charity organisations in Singapore. Six ST Engineering employees donated more than money when they participated in "Hair for Hope". This event organised by the Children's Cancer Foundation invites members of the public to shave their heads to show support for children with cancer.

The Group continued to make workplace safety a priority, and sought to raise awareness of its importance throughout the wider community. For the fifth year, ST Engineering partnered the Workplace Safety & Health Council of Singapore and Singapore's Ministry of Manpower to run the annual Safety@Work Creative Awards. In addition to spreading the safety message, the Awards are a national platform for students of tertiary institutions to showcase their creativity.