

Environment, Health & Safety

We at ST Engineering are committed to “Safety Before Profit”. We believe that “Safety Starts With Me” and hence we pledge to abide by all safety rules, stop all unsafe practices and watch out for our co-workers’ safety. We shall through our diligence and continuous improvement efforts achieve our goal of “Zero Accidents”.

Safety pledge.

Making the workplace cleaner, healthier and safer

As we strengthen our business excellence practices, ST Engineering takes extra efforts to move up the mark towards excellence in Environment, Health and Safety (EHS). The Group adheres strictly to EHS standards throughout the organisation. The ST Engineering EHS Statement was introduced in 2009 to reinforce our commitment to protect the environment, health and safety of our customers, employees and the communities in which we operate.

To fulfill this commitment, all sectors have implemented the Environment Management System certified to ISO 14001:2004. The sectors pursue various environmental initiatives, relevant to the nature of their business activities. The initiatives include waste minimisation, reduction in toxicity or volume of hazardous waste, energy conservation, design or use of environmentally friendly products and packaging and the adoption of clean production technology.

As part of the Group’s efforts to promote Occupational Safety and Health, ST Aerospace, ST Kinetics and ST Electronics were certified to OHSAS

18001, while ST Marine was certified to DNV’s ISRS (International Safety Rating System) Level 8, which is the equivalent standard for the marine industry.

The Group complies with the Workplace Safety and Health Act and the Singapore Standard Codes of Practice, and practises Behavioural Based Safety. ST Aerospace has put in place the Framework for Human Factors (CAAS, EASA and FAA).

The business sectors have received their fair share of awards and accolades. These include Ministry of Manpower’s WSH Practices Awards – Outstanding Achievement awarded to ST Kinetics; Singapore Police Force and Civil Defence National Safety and Security Watch Group Award to ST Electronics; and Association of Marine Industries WSH Award to ST Marine.

All sectors were recognised as bizSAFE partners in 2009 and have their respective safety programmes, which include Safety and Quality Briefing Notes, Hazards and Near-Miss Reporting, ST Kinetics’ Lean Behavioural Based Safety and ST Marine’s Target Zero programme. The Group conducts regular cross-sector safety assessments, while the sectors organise specific safety

improvement projects under Safety Improvement Teams, Kaizen Teams and others.

The Group believes in promoting a safe and healthy lifestyle for its employees. During the year, regular health screenings and talks were conducted. To encourage active lifestyles, sports and recreational activities were organised in every sector, such as ST Aerospace’s yearly coastal run, ST Marine’s regular Tools Down Day and inter-subsidiary competitions.

Looking ahead, the Group is working towards enhancing its implementation of System Safety Frameworks by promoting, sharing and aligning System Safety practices in our Group. Our System Safety Certifications are governed by the Mil-Std-882D, International Maritime Organization (IMO), Standard & Classification Society Rules for ST Marine; Safety Engineering (Railways System and Equipment) for ST Electronics; Fuze Safety (Mil-Std-1316) for ST Kinetics; and the Safety Engineering (Civil Airborne Systems), ARP 4754 & ARP 4761 Commercial Standards for ST Aerospace.