

## Awards



*ST Engineering President & CEO, Tan Pheng Hock, receiving the Finalist award from Mr Arin Jira, Chairman of ASEAN Business Advisory Council at the ASEAN-BIS Gala Dinner on 27 February 2009 in Bangkok.*

**ST Engineering is a market leader in many ways, earning plaudits from industry experts, the investment community and the public sector. The Group continued its winning ways in 2009, garnering numerous awards.**

### Quality

**ASEAN Business Awards 2008 Finalist in the Innovation Category for Larger Size Companies** by the ASEAN Business Advisory Council – for contributions to the growth of the ASEAN economy.

**Asia Talent Management of the Year** – awarded to President & CEO, Mr Tan Pheng Hock, at the 8th CNBC Asian Business Leaders Awards for his personal involvement in nurturing leadership within the company.

**IES Prestigious Engineering Achievement Awards 2009** – awarded to ST Electronics (Info-Comm Systems) for various breakthroughs in mobile platform design and system integration in its Expandable Mobile Command Hub.

**Aerospace Industry Excellence Award 2009** by the Association of Aerospace Industries (Singapore) – awarded to ST Aerospace in recognition of its outstanding performance in meeting exacting requirements of all stakeholders including customers, authorities, investors, suppliers and partners.



Mr Tan Pheng Hock receiving the Asia Talent Management of the Year Award at the 8th CNBC Asian Business Leaders Awards.



Mr Tan Guong Ching, Chairman of ST Aerospace, receiving the New Zealand Defence Industry Award of Excellence from New Zealand's Minister of Defence, Mr Wayne Mapp, for exceptional service to the New Zealand Defence Force.

**Aerospace Supplier Excellence Award 2009 (Gold Standard)** by the Association of Aerospace Industries (Singapore) – awarded to ST Electronics (Info-Software Systems) in recognition of its strategy and efforts to meet the requirements of the aerospace industry.

**Aerospace Innovation Leadership Award 2009 (Silver Standard)** by the Association of Aerospace Industries (Singapore) – awarded to ST Electronics (Info-Software Systems), in recognition of its innovative strategies to enhance the aerospace industry.

### Product Excellence

**ShipPax Award 2009** – awarded to ST Marine for Outstanding Concept in the RoRo category. The award recognises the innovative combination of functions that allows the *City of Hamburg* to transport airframe assemblies for the Airbus A380 airliner, and at other times to carry up to 800 cars.

**Innovations 2010 Design and Engineering Award** (Computer Peripherals Product Category), at the International Consumer Electronics Showcase (CES) – awarded to ST Electronics (Info-Security) for its DiskCrypt Mobile DCM300-128.

**New Zealand Defence Industry Award of Excellence** – awarded to ST Aerospace for its innovative and adaptive engineering design in the first-of-its-kind multi-role combination solution developed for a fleet of two Boeing 757-200 aircraft that belonged to the Royal New Zealand Air Force.

**Defence Technology Prize** by Singapore's Ministry of Defence (MINDEF) – for Trailblazer, a mine clearing vehicle developed jointly by ST Kinetics, Defence Science & Technology Agency (DSTA) and the Singapore Armed Forces. ST Aerospace received the same award for Skyblade III, a mini unmanned aerial vehicle developed jointly by ST Aerospace, DSO National Laboratories, DSTA and the Army.

## Corporate Social Responsibility

**Total Defence Awards 2009** by Singapore's MINDEF – ST Marine was one of ten employers conferred the Minister for Defence Awards 2009. Five ST Electronics subsidiaries, as well as ST Kinetics and four of its subsidiaries, were presented the Distinguished Defence Partner Awards. ST Marine, ST Aerospace subsidiaries – ST Aerospace Services Co and ST Aerospace Engines, and ST Electronics (Info-Software Systems) received the Meritorious Defence Partner Award.

**Meritorious Home Team Partner Award** by the Ministry of Home Affairs – awarded to ST Electronics (Info-Software Systems), ST Aerospace and its subsidiary, ST Aerospace Services Co, as well as ST Kinetics and two of its subsidiaries, for their support and contribution towards National Service, and national safety and security.

**National Safety and Security Watch Group Award, Individual and Cluster Awards** by the Singapore Police Force (SPF) and the Singapore Civil Defence Force (SCDF) – awarded to ST Electronics for its efforts in taking ownership of its safety and security concerns at its premises, and working closely with the Home Team to raise the emergency preparedness level of its staff. ST Marine also received the Cluster Award.

**Community Chest SHARE Awards 2009 (Platinum)** – The Group received ten Platinum awards, six Gold and four Silver awards for its contribution to and participation in the SHARE programme. ST Electronics (Info-Comm Systems) also received the 5-Year Outstanding SHARE Award 2009.

**Associate of the Arts Awards** by the National Arts Council, Singapore – awarded to ST Engineering in recognition of its valuable contributions towards the promotion and organisation of arts activities in Singapore.

## People

**12th Convention for Workplace Safety and Health Innovations in Marine Industry (Silver Award)** – awarded to ST Marine for its well-designed jig that greatly reduces safety hazards and lessens cycle time in the hull fabrication process.

**Workplace Safety & Health Innovation Awards by the Ministry of Manpower** – awarded to ST Kinetics and its subsidiary, Ordnance Development & Engineering Company of Singapore (1996).

**POSB Everyday Champions Award 2009** – in recognition of ST Electronics' efforts in building a sports culture at work for its employees.

## Communications

The Group's 2008 Annual Report "Engaging Ideas, Delivering Promises" received accolades for outstanding design and editorial. The report picked up two international awards - the **Hermes Creative Awards (Platinum Award)** and the **Gold Award at the 2009 International ARC Awards Competition (Multi-industry – Products & Services)**.

**Most Transparent Company – Hall of Fame Award** – by Securities Investors Association (Singapore), since 2005.

**2009 WebAward for Outstanding Achievement in Web Development** by the Web Marketing Association – awarded to US subsidiary, iDirect, for its website in the category of "B2B Standard of Excellence".