

Community Relations

CARING FOR THE COMMUNITY

The people of ST Engineering continue to take the lead in serving the community, generously contributing their resources to various worthy causes. During the year, they donated significant funds to charities, including a total contribution of over \$400,000 to the President's Challenge.

ST Aerospace, ST Electronics and ST Marine joined the "1000 Enterprises for Children-In-Need" in 2010, a fundraising project where companies pledge donations to the Singapore Children's Society for the next three years.

Employees from the various business sectors also visited homes for the aged and underprivileged, and organised outings and activities for the residents. These charities supported by the Group include the Chen Su Lan Methodist Children's Home, St. Andrew's Cathedral Home for the Aged, Spastic Children's Association, SWAMI home, and Thye Hua Kwan Moral Society.

Aside from these visits and outings, 15 ST Electronics employees participated in Singapore's largest static cycling event at Downtown East in January 2010, helping to raise funds for the Society for the Physically Disabled. In July, another six employees shaved their heads in Hair for Hope, a fundraising event organised by the Children's Cancer Foundation. In September, 25 volunteers from ST Marine visited SWAMI Home to paint and clean the premises. In October, ST Kinetics organised a seven-day programme in Singapore for students from the Guangzhou English Training Centre for the Handicapped, the adopted charity of its subsidiary STAR Automotive Centre (Guangzhou). The programme culminated in a friendly match between



Friendly match between Guangzhou English Training Centre for the Handicapped and the Wheelchair Basketball Association (Singapore).

ST Engineering believes in being a caring corporate citizen and actively supports community goals.

the students and the Singapore Stars from the Wheelchair Basketball Association (Singapore).

In 2010, the Group's CSR Committee identified youth work as a focus area, and tied up with Care Corner to support its Youth Rangers Leadership Programme. The objectives of the programme are to help at-risk youths discover their potential, and to develop their self esteem through positive influences. In the first year alone, a series of activities were organised, including outings, educational talks and visits to ST Engineering's facilities. These have provided Care Corner's youth rangers with opportunities to learn from

ST Engineering's employees through fun and meaningful activities. ST Synthesis has also partnered Assumption Pathway School, offering students 250 hours of structured industrial attachment in various skill areas. The Group's employees have responded warmly to youth work, and the Group will continue to provide support in this area.



ST Marine's employees and Care Corner's youths on an outing to Singapore Discovery Centre.