



Singapore Technologies Aerospace

A company of Singapore Technologies Engineering



CURRICULUM VITAE of

Mr TAY Kok Kiang
President
Singapore Technologies Aerospace Ltd

Mr Tay Kok Kiang was appointed President of Singapore Technologies Aerospace Ltd (ST Aerospace) on 10 July 2001. ST Aerospace is the aerospace arm of the public-listed Singapore Technologies Engineering Ltd (ST Engineering).

As President, Mr Tay is responsible for charting the direction and growth of the company. Under Mr Tay's leadership, ST Aerospace is today a leading third party aircraft maintenance, repair and overhaul (MRO) service provider, located in key aviation hubs of Asia Pacific, Europe and the United States. Acclaimed as the world's largest MRO provider with an annual commercial airframe capacity of more than six million manhours, ST Aerospace is capable of supporting engines, components, engineering and materials services, including Total Aviation Support, for aircraft operators. ST Aerospace's global customer base includes many of the world's largest passenger, freight and low cost airlines.

Mr Tay began his career with ST Aerospace in 1993 as Vice President/General Manager of ST Aerospace Engineering Pte Ltd, a Singapore-based subsidiary. Between 1993 and 2001, he held many senior management appointments within the group before being appointed President.

In addition to his corporate responsibilities, Mr Tay chairs the Boards of ST Aerospace Engineering Pte Ltd, ST Aerospace Engines Pte Ltd, ST Aerospace Systems Pte Ltd, Aerospace Engineering Services Pty Ltd, ST Aviation Services Co. Pte Ltd, Singapore Precision Repair and Overhaul Pte Ltd, ST Airport Ground Services Pte Ltd, ST Aviation Resources Pte Ltd, ST Aerospace International Structures Pte Ltd and Eurocopter South East Asia Pte Ltd. He is the Deputy Chairman of ST Training and Simulation Pte Ltd, and a director of various companies within ST Engineering and its associated companies.

Prior to ST Aerospace, Mr Tay held various engineering and management appointments in the Republic of Singapore Air Force (RSAF) before becoming Head of Air Logistics in 1985. As RSAF's Head of Air Logistics, he was responsible for all engineering, maintenance and material matters within the RSAF. During his tenure there, he saw the RSAF transformed from a fledgling air force to a potent operational organisation operating advanced aircraft and systems.

Mr Tay read Engineering (Mechanical, Honours) at the University of Singapore. He has a Professional Diploma in Business Administration and a Master of Science (Industrial Engineering) from the National University of Singapore. He attended the Programme for Management Development (PDM) in Harvard Business School, and is a Professional Engineer (P ENG) and Chartered Engineer (C ENG).

Mr Tay enjoys golf and tennis.

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