ST Engineering Investor Relations Policy

As a public listed company, ST Engineering, including its subsidiaries and associated companies ("Company") is committed to maintaining high standards of corporate disclosure and transparency through sustained investor communications.

This Investor Relations Policy ("Policy") describes the principles and practices that ST Engineering applies in order to provide current and prospective investors with information necessary to make well-informed investment decisions.

The Investor Relations ("IR") department is an integral conduit between the Company and investment community.

1. General principles

1.1 The Company will ensure that all communications of material information are timely, balanced and fair and in compliance with the Singapore Exchange Securities Trading Limited ("SGX-ST") Listing Rules, the Singapore Code of Corporate Governance and Practice Guidance.

1.2 The Company is committed to treat all shareholders fairly, and strive to provide factual, clear and succinct information to our shareholders and the investment community.

1.3 The Company uses clear and plain language in its communication with its shareholders and the investment community.

1.4 All communications will be based on publicly disclosed/available information. The IR department endeavours to respond to shareholders' queries in accordance with our disclosure policy while ensuring that no selective disclosure is made of any material information of the Group.

1.5 The Company does not comment on the research reports of sell-side analysts, as they derive certain conclusions based on their own in-house models, but may correct material factual errors in such models or reports, based on information that has been disclosed to the public. In no event will the Company comment on, confirm, deny or guide any forward-looking statements or financial projections contained in such models or reports.

1.6 The Company does not respond to nor comment on rumours or market speculation. We will, however, make prompt clarifications where warranted.

1.7 As a rule, subject to compliance with the SGX-ST Listing Manual or any applicable laws, the Company does not comment on commercially sensitive proceedings that have not been concluded.

1.8 The Company, its directors and its officers observe a one-month "blackout period" before the release of its half-year and full-year financial results and a two-week "blackout period" before its 1Q and 3Q Market Updates which include revenue disclosure. During this blackout period:

- the Company will refrain from IR engagements and commenting on industry outlook, financial performance and on matters potentially impacting earnings outlook
- the Company will not purchase or acquire any shares of the Company whether on-market or off-market
- all directors and officers of the Company are to refrain from any trading in the shares of the Company

2. Communication channels

2.1 The Company publishes its financial results on a half-yearly basis in accordance with SGX-ST Listing Rules. The Company will augment these half-yearly financial results with relevant market updates in the intervening period.

2.2 The Company actively engages its shareholders and the investment community via:

- Annual General Meetings and Extraordinary General Meetings (if necessary)
- Half-yearly analyst & media briefings following the release of half-year and full-year financial results. The Company also welcomes retail and institutional shareholders to attend these briefings. Links to these live webcast briefings are posted on SGXNET, and audio playback is made available on the Company's corporate website after the event
- One-on-one/group meetings or conference calls, investor conferences/roadshows in and outside Singapore
- Facility visits
- Annual Reports and Sustainability Reports
- News releases
- Corporate website (www.stengg.com)

3. Annual General Meetings

3.1 The Company's Annual General Meetings (AGMs) are the principal communication channels with its shareholders. The Company will facilitate opportunities for all shareholders to participate effectively in and vote at these meetings and to put forth any questions they may have on the resolutions to be tabled and decided upon.

3.2 Members of the Board, Group CEO and Group CFO, as well as external auditors of the Company will be in attendance at AGMs to address shareholders' queries.

3.3 A shareholder is allowed to appoint up to two proxies to attend and vote at the AGMs in their absence.

3.4 The Company supports voting by poll at all AGMs and the poll results are announced via SGXNET and posted on the corporate website on the same day of each AGM.

3.5 AGM minutes will be made available on the Company's corporate website within a reasonable time after the conclusion of the relevant meeting.

3.6 AGMs will be held at a convenient location with access to public transportation or via electronic means in accordance with local authorities' health advisories, where applicable, so as to facilitate shareholders' attendance and encourage participation.

4. Investor Relations section on Corporate website

4.1 The Company's financial results announcements, market update presentations and Annual Reports are available under the "Investor Relations" section of the corporate website.

5. Company contacts

5.1 Shareholders and the investment community can contact the Company's IR team by email at ir@stengg.com

5.2 Shareholders may also contact the Company's Share Registrar using the contact details below:

Tricor Barbinder Share Registration Services
9 Raffles Place
#26-01
Republic Plaza Tower 1
Singapore 048619
Tel: +65 6236 3333
Email: sg.is.enquiry@vistra.com

6. Shareholder privacy

6.1 The Company recognises the importance of shareholders' privacy and is committed to accord any shareholder data the due level of care as per our Personal Data Policy listed on our corporate website.

Updated as at 27 February 2026