

## **Environmental, Health and Safety (EHS) Policy**

ST Engineering is committed to achieving sustainable growth through sound environmental practices, and healthy and safe workplaces.

We shall promote healthy lifestyles and prevent injuries and occupational illnesses through proactive risk assessments and mitigations.

We shall comply with all regulatory requirements and relevant international EHS standards.

We shall contribute to the protection of our environment by proactively reducing our carbon footprint, including minimising our consumption of energy and water resources.

We shall communicate our EHS policy with our stakeholders and encourage open reporting and sharing of information.

We shall periodically review our set goals and continually enhance our practices and controls.