

SINGAPORE TECHNOLOGIES ENGINEERING LTD
Incorporated in the Republic of Singapore
(Company Registration No. 199706274H)

ANNOUNCEMENT PURSUANT TO
RULE 704(16) OF THE SGX LISTING MANUAL

ANNOUNCEMENT ON RESOLUTIONS PASSED AT THE
25TH ANNUAL GENERAL MEETING

Singapore Technologies Engineering Ltd (the "Company") is pleased to announce, in accordance with Rule 704(16) of the Listing Manual of the Singapore Exchange Securities Trading Limited, that:-

RESULTS OF AGM

At the 25th Annual General Meeting ("AGM") of the Company held at 2.30 p.m. today, the Resolutions relating to the following matters as set out in the Notice of the AGM dated 23 March 2022 were put to the Meeting and duly passed on poll vote:-

Resolution Number and Details	Total Number of Shares Represented by Votes For and Against the Relevant Resolution	For		Against	
		Number of Shares	As a percentage of total number of votes for and against the resolution (%)	Number of Shares	As a percentage of total number of votes for and against the resolution (%)
Ordinary Resolution 1	2,297,427,673	2,297,284,673	99.99%	143,000	0.01%
Adoption of Directors' Statement, Audited Financial Statements for the financial year ended 31 December 2021 and Auditors' Report thereon					
Ordinary Resolution 2	2,297,791,388	2,292,584,408	99.77%	5,206,980	0.23%
Approval of a final ordinary tax exempt (one-tier) dividend of 10.0 cents per share for the financial year ended 31 December 2021					
Ordinary Resolution 3	2,297,569,293	2,190,240,618	95.33%	107,328,675	4.67%
Re-election of Mr Lim Chin Hu as Director					
Ordinary Resolution 4	2,297,572,493	2,265,099,874	98.59%	32,472,619	1.41%
Re-election of Mr Quek See Tiat as Director					
Ordinary Resolution 5	2,297,648,993	2,224,839,355	96.83%	72,809,638	3.17%
Re-election of Ms Song Su-Min as Director					
Ordinary Resolution 6	2,297,524,093	2,292,881,290	99.80%	4,642,803	0.20%
Re-election of Mr Kevin Kwok Khien as Director					

Resolution Number and Details	Total Number of Shares Represented by Votes For and Against the Relevant Resolution	For		Against	
		Number of Shares	As a percentage of total number of votes for and against the resolution (%)	Number of Shares	As a percentage of total number of votes for and against the resolution (%)
Ordinary Resolution 7	2,297,665,082	2,265,162,350	98.59%	32,502,732	1.41%
Re-election of Mr Tan Peng Yam as Director					
Ordinary Resolution 8	2,297,674,093	2,284,676,358	99.43%	12,997,735	0.57%
Re-election of Mr Teo Ming Kian as Director					
Ordinary Resolution 9	2,296,110,067	2,288,254,707	99.66%	7,855,360	0.34%
Approval of the sum of S\$ 2,025,158 as Directors' remuneration for the financial year ended 31 December 2021					
Ordinary Resolution 10	2,296,720,751	2,294,472,852	99.90%	2,247,899	0.10%
Re-appointment of PricewaterhouseCoopers LLP as the Auditor of the Company and to authorise the Directors to fix its remuneration					
Ordinary Resolution 11	2,297,771,851	2,145,305,119	93.36%	152,466,732	6.64%
Authority for Directors to issue shares and to make or grant convertible instruments					
Ordinary Resolution 12	2,297,693,662	2,238,695,994	97.43%	58,997,668	2.57%
Authority for Directors to grant awards and allot shares pursuant to the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020					
Ordinary Resolution 13	703,298,873	699,791,259	99.50%	3,507,614	0.50%
Renewal of the Shareholders Mandate for Interested Person Transactions					
Ordinary Resolution 14	2,297,696,028	2,294,377,692	99.86%	3,318,336	0.14%
Renewal of the Share Purchase Mandate					

Details of parties who are required to abstain from voting on any resolution(s):-

Resolution Number and Details	Name	Total Number of Shares
Resolution 3 – Re-election of Mr Lim Chin Hu as Director	Lim Chin Hu	104,800
Resolution 4 – Re-election of Mr Quek See Tiat as Director	Quek See Tiat	91,600
Resolution 5 – Re-election of Ms Song Su-Min as Director	Song Su-Min	30,100
Resolution 6 – Re-election of Mr Kevin Kwok Khien as Director	Kevin Kwok Khien	150,000
Resolution 7 – Re-election of Mr Tan Peng Yam as Director	Tan Peng Yam	9,011
Resolution 9 – Approval of the sum of S\$ 2,025,158 as Directors' remuneration for the financial year ended 31 December 2021	Kwa Chong Seng	1,208,500
	Kevin Kwok Khien	150,000
	Lim Chin Hu	104,800
	Lim Sim Seng	76,300
	Ng Bee Bee (May)	5,000
	Quek See Tiat	91,600
	Song Su-Min	30,100
	Tan Peng Yam	9,011
Resolution 13 – Renewal of the Shareholders Mandate for Interested Person Transactions	Temasek Holdings (Private) Limited	1,554,764,574
	Vestal Investments Pte. Ltd.	28,501,000
	Kwa Chong Seng	1,208,500
	Vincent Chong Sy Feng	3,069,256
	Kevin Kwok Khien	150,000
	Lim Chin Hu	104,800
	Lim Sim Seng	76,300
	Ng Bee Bee (May)	5,000
	Quek See Tiat	91,600
	Song Su-Min	30,100
	Tan Peng Yam	9,011

SCRUTINEERS

RHT Governance, Risk & Compliance (Singapore) Pte Ltd was appointed as the Company's scrutineer.

RE-APPOINTMENT OF DIRECTORS TO THE AUDIT COMMITTEE

The Company wishes to announce that Ms Song Su-Min and Mr Kevin Kwok Khien who were re-elected as Directors of the Company at the AGM, will continue to serve as members of the Audit Committee ("AC"). Mr Kevin Kwok Khien will also assume the role of the AC Chairman. The Board considers each of Ms Song Su-Min and Mr Kevin Kwok Khien to be independent pursuant to Rule 704(8) of the Listing Manual of the SGX-ST.

Mr Quek See Tiat who was re-elected as Director of the Company at the AGM, will step down as Chairman and member of the AC. Mr Quek will continue to serve as Chairman and member of the Risk and Sustainability Committee.

The composition of the AC is as follows:

Kevin Kwok Khien, Chairman
Lim Ah Doo, member
Song Su-Min, member

APPOINTMENT OF DEPUTY CHAIRMAN

The Company wishes to announce that Mr Teo Ming Kian, who was re-elected as Director of the Company at the AGM, will assume the role of Deputy Chairman of the Board.

The appointment is part of the Board's renewal and succession planning.

By Order of the Board

TAN WAN HOON
Joint Company Secretary

Singapore
21 April 2022